



**SKILL COUNCIL for
MINING SECTOR**
Honing India's Mining Skill

ANNUAL REPORT

2023-24

Promoted by



Federation of Indian
Mineral Industries



OUR VISIONARIES



**“Skilling is building a better India,
If we have to move India towards
development then Skill Development
should be our mission”**

Shri Narendra Modi
Hon’ble Prime Minister Of India



Shri Jayant Chaudhary
*Minister of State (IC) for Ministry of Skill Development
and Entrepreneurship , Government of India*

**REPORT OF THE PROCEEDINGS OF
THE GOVERNING BOARD
FOR THE
FINANCIAL YEAR 2023-2024**

In pursuance of Clause (a) of Article 26 (A) of the Articles of Association, the Skill Council for Mining Sector has pleasure in presenting to the 11th Annual General Meeting, the proceedings of their meeting, being report of the work done by them, and also a Statement of Accounts of the Council for the financial year 2023-24 duly certified by the Council's auditors.



**(SANJAY SHARMA)
CHIEF EXECUTIVE OFFICER**



**(PRAMOD KUMAR TYAGI)
DIRECTOR GENERAL, FIMI and
CONVENER-SCMS**

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Message from the Chairman



It is my pleasure to present the Annual Report of Skill Council for Mining Sector (SCMS) for the year 2023 – 2024 which has been very contributory and rewarding. The key focus areas have been trust building with funding authorities to roll out employment linked skilling programs, creation of new customised qualification files for M/s IREL (India) Ltd. conduct of baseline and Skill Gap Assessment surveys assigned by TATA Steel Ltd. for their upcoming mining projects in Odisha and, sustained efforts by SCMS in reaching out to mining fraternity through enriching webinars.

Members will be glad to know that during last FY, SCMS has signed MOUs with following funding organizations:

- a) MOU with the Singrauli District Administration and Govt. ITI, Singrauli, (MP) on 4th May 2023 for the execution of the SANKALP Scheme of the MSDE to train 510 local unemployed candidates. By the end of the FY, SCMS has trained 390 candidates.
- b) MOU with Central Coalfields Ltd., Ranchi under CSR on 4th November 2023 with the support from District Collectorate, Chatra for a Short-Term Training project for 60 project affected persons (PAPs) of CCL in the district of Chatra. The training in the job role of Loader Operator (Mining) commenced on 5th February 2024 and is progressing well.
- c) MOU with OSDA signed on 21st August 2023 for the creation of a world class Center of Excellence in the mining sector in Odisha.
- d) MOU with OSDA, Skill Development and Technical Education Department, Bhubaneswar on 21st December 2023 for conducting STT in respect of 120 candidates under the NUA Odisha scheme. Till end of the FY the training centers were identified, candidates have been mobilized, however the training has commenced during Q1 of FY 2024-25 and expected to be completed by end of September, 2024.
- e) MOU with DMFT, Bokaro (Jharkhand) on 29th February 2024 for a “Short term Training” project covering 360 local candidates/PAPs. The ground arrangements and mobilization were in progress during Q4 (FY 2023-24). Happy to learn that formal training has commenced at the end of June, 2024.

Updates on other key projects/assignments: -

- a) At TATA Steel Ltd, 18 candidates (females including a few transgender) have been trained in the Dumper/Tipper job role, out of which 17 have been certified. After successful completion of the classroom training, the candidates were engaged as “Apprentices” at Sukinda Chromite Mine, TATA Steel Ltd. These candidates will be provided job opportunities during Q2 of FY 2024-25.

- b) PMKVY (Pradhan Mantri Kaushal Vikas Yojana) 4.0 the flagship scheme of the Ministry of Skill Development & Entrepreneurship was launched during the period 2022-26. SCMS got 419 employees/contract labours enrolled through mining associations/industries out of which 389 were Trained and 276 got certified.
- c) Members will be happy to know that on specific request & requirement from M/s IREL (India) Ltd. SCMS has developed 7 new customized Qualifications files in the job roles of Mechanic -Fitter (Mineral Sands) (L- 3), Dredge and Ore Processing Operator, Rare Earths Extraction Plant Operator & Mineral Processing Technician (all L-4), Electrician (Mineral Sands) (L-4.5), Instrumentation Technician (Mineral Sands) (L-4.5), and Mining Supervisor (Mineral Sands) (L-5.5). These QFs are NSQF aligned and duly approved by NCVET during their last NSQC meeting held on 15th March 2024. The training in few of the job roles have also commenced immediately thereafter.
- d) As suggested by the Governing Board, SCMS has conducted 6 webinars on various topics during the fiscal with very encouraging participation.
- e) SCMS has successfully completed and submitted the Baseline and Skill Gap Assessment surveys assigned by TATA Steel Ltd. for their upcoming mining projects in Odisha during Q4. The survey covered around 500 households /respondents along with elected members and government representatives of the villages, blocks, and districts. Probably, based on the inputs further collaboration is expected to roll out employment linked skilling programs during this FY.
- f) During the FY, SCMS trained 2691 and certified 2639 candidates under STT & RPL. Since inception 1,93,682 candidates have been trained and 1,55,693 certified (i.e. around 80% of the trained).
- g) Members will be pleased to know that by end of the FY, SCMS has a galaxy of 116 Certified Trainer/ Master Trainers (on 422 Certifications) and 66 Certified Assessor/ Master Assessors (on 416 Certifications).

Lastly, I would like to take this opportunity to thank all the members of the Governing Board, MoM, MSDE, NSDC, NCVET and mining associations & industries for extending their continued suggestions and support to SCMS.



(Pankaj Kumar Satija)
Executive In- charge, Ferro Alloys
& Minerals Division, Tata Steel Ltd. and
Chairman,
Skill Council for Mining Sector

GLIMPSES OF KEY ACTIVITIES DURING 2023-24

MOUs during the year



Skill Council for Mining Sector (SCMS) has signed an MOU with Vivekanand Polytechnic Sitasaongi, Bhandara (Maharashtra) on 9th May 2023. The MOU was signed by Mr. Sanjay Sharma, CEO-SCMS and Mr. Kamlesh S. Daharwal, President-VSE Sitasaongi to align mining related -NSQF job roles for diploma mining students.



SCMS signed an MOU with Odisha Govt. on 21st August, 2023 for creating World Class Centre of Excellence- in the Mining Sector in the state of Odisha. The signatories to the MOU are Mr Reghu G. (IAS), Chief Executive Officer, OSDA & CEO –SCMS in presence of Ms Alka Mishra Chairperson, OSDA and Mr. Pankaj Kumar Satija, Chairman, SCMS.



MOU Exchange Ceremony with Assessment Agencies on 2nd September, 2023.
Mr. Milan Kumar Sahu , Deputy Director (Vigilance) of NCVET, graced the occasion as the Guest of Honour



SCMS has entered into an MOU with 'Central Coalfield limited' (CCL). The MOU was signed on 4th November, 2023 between Mr. Balkrishna Ladi, General Manager- CSR and Mr. Sanjay Sharma, CEO-SCMS.



An MOU was signed between SCMS and District Mineral Foundation Trust (DMFT), Hazaribagh on 17th January, 2024 by Mr. Sanjay Sharma, CEO-SCMS & Smt. Nancy Sahay (IAS), Deputy Commissioner cum Chairman, DMFT, Hazaribagh (Jharkhand)



An MOU with District Mineral Foundation Trust, Bokaro (Jharkhand) signed on 29th February 2024 by Mr. Sandeep Kumar, Deputy Development Commissioner cum Secretary, DMFT, Bokaro and Mr. Navneet Kumar, Head- Business Development and Operations, SCMS.

SKILL DEVELOPMENT PROJECTS

District Mineral Foundation Trusts (DMFT)- Jaipur Project



Trainee experiencing "Virtual Reality Training for "HEMM Equipment"

MOIL Ltd. Reskilling and Upskilling Program for Regular & Contractual Workforce



Glimpses of the assessment at MOIL

NLC India Ltd. Reskilling and Upskilling Program for Regular & Contractual Workforce



RPL assessment of employees of NLC India Ltd. at Learning and Development Centre, NLCIL, Tamil Nadu

Prakashini 2.0



Classroom Training on Dumper/ Tipper Operator



Apprenticeship Training at Sukinda Chromite Mines, Tata Steel Ltd.

SANKALP



Classroom Training



Glimpses of assessment of Mine Mechanic/ Fitter

CCL CSR Skill Development Project



The Batch Commencement Ceremony at Simaria Murwe Stadium held on 5th February, 2024, featured Mr. Abu Imran (IAS), Deputy Commissioner, Chatra, as Chief Guest, with local officials and Central Coalfields Ltd. representatives as Special Guests. Mr. Navneet Kumar, Head-Business Development and Operations, SCMS, hosted and welcomed the dignitaries.

CONFERENCES & EVENTS

Odisha Skill Conclave



Mr. Sanjay Sharma, CEO attended a conclave as a panelist during a special session featuring selected sector skill councils to emphasize the importance, requirements, and relevance of SSCs in today's skilling ecosystem at Odisha Skill Conclave held in Bhubaneswar from 20-22 April 2023 by FICCI.

PHDCCI's Rajasthan Mining Summit



Mr. Sanjay Sharma, CEO-SCMS, attended and shared thoughts & opportunities available on "SkillCraft for Sustainable & Green Mining in Rajasthan" at Rajasthan Mining Summit organised by PHDCCI on 14th July, 2023.

PHDCCI Industry 4.0 Summit



Mr. Sanjay Sharma, CEO-SCMS spoke as one of the panelists on the title "Enabling Industry 4.0 Excellence: Smart Manufacturing, IoT, Integration, and Human AI Proficiency" at Industry 4.0 Summit organised by PHDCCI on 6th September, 2023

15th India Coal Summit



Mr. Navneet Kumar, Head- Business Development & Operations, SCMS spoke on “Future of Coking Coal in India” and gave a presentation on “Skilling Opportunities in the Mining Sector and Upcoming Trends”. Shri M. Nagaraju (IAS), Additional Secretary, Ministry of Coal, addressed the summit as Guest of Honour and Shri V. K. Saraswat, Hon'ble Member, NITI Aayog, was the chief guest at 15th India Coal Summit organized by the Indian Chamber of Commerce (ICC) on 22nd September, 2023.

Interaction with NCC CADETS on the opportunities through Skilling



Mr. Sanjay Sharma, CEO addressing NCC cadets on the opportunities available to youths in the Mining Sector during 'Annual Thal Sainik Camp' organized by NCC headquarters on 26th - 27th September 2023. The cadets also experienced VR Content developed for HEMM equipment.



A repeat session was organised on 3rd January 2024 at Cariappa Parade Ground, Delhi Cantt during “Republic Day Parade Camp” involving 1500 cadets (Boys and Girls).
Mr. Sanjay Sharma, CEO explaining the skilling eco system and opportunities for young mass in Mining Sector

“Collaborative workshops with Sector Skill Councils (SSCs) for a vibrant skill ecosystem in Odisha”



Mr. Sanjay Sharma, CEO-SCMS attended the workshop as a panelist and shared challenges & opportunities in the mining sector in the state of Odisha during the “Collaborative workshop with Sector Skill Councils (SSCs) for a vibrant skill ecosystem in Odisha” organised by the Skill Development & Technical Education Department, Govt. of Odisha on 23rd November, 2023.

National Skill Conclave Gujarat



Mr. Sanjay Sharma, CEO-SCMS, participated as a panelist & shared insight on the theme "Bridging the gap in industry-academia collaboration-outlining action plans" at the 'APAC National Skill Conclave - Gujarat' in Ahmedabad on November 30, 2023.

Conclave on “Skilling Indian mining workforce to be future ready”



Mr. Sanjay Sharma, CEO-SCMS attended a conclave as a panelist along with other Co panelists on “Skilling Indian mining workforce to be future ready” organised by PHD Chamber of Commerce and industries in association with Futurex during Odisha Mining Conclave “Mining 4.0: Use of IOT/AI & New Technologies in Mining Sector” held at Bhubaneswar on 17th February, 2024.

Global Metals and Mining Meet 2024



Mr. Navneet Kumar, Head- Business Development and Operations, SCMS, was invited as a speaker-cum-panelist at ETInfra Global Metals and Mining Meet 2024 organized by The Economic Times on 19th March 2024.

3. Overview of the Mining Sector

India is well endowed with natural resources, particularly minerals, which serve as raw material for many industries, paving a path for rapid industrialization and infrastructural development. This, in turn, will facilitate the economy's ascent to a path of sustained growth and a five trillion-dollar economy.

The history of mineral extraction in India dates back to the days of the Harappa civilization. The wide availability of minerals in the form of abundant rich reserves and the eco-geological conditions make it very conducive for the growth and development of the mining sector in India.

Owing to reforms such as Make in India Campaign, Smart Cities, Rural Electrification, and a focus on building renewable energy projects under the National Electricity Policy as well as the rise in infrastructure development. Minerals are valuable natural resources that are finite and non-renewable. Mining is a major economic activity which contributes significantly to the economy of India. The sector provides the basic raw materials required by several manufacturing and infrastructure industries in the country. It is considered as the backbone of the manufacturing sector, be it steel, cement, power, high-tech ceramics for spacecraft, energy efficient equipment for combating climate change, smart phones, TVs, etc. Raw materials such as iron, limestone, bauxite, chrome, manganese, rare earth elements are mined for to support these various crucial sectors of the economy. Therefore, it is believed that 'Make in India', will be boosted by 'Mining in India'.

India produces as many as 95 minerals which including 4 fuel, 3 atomic, 10 metallic and 23 non-metallic minerals and 55 minor minerals (including building and other materials). There continues to be a huge demand for minerals in view of the rapid urbanization and growth in the manufacturing sector in India. India occupies a dominant position in the production of many minerals across the globe. The broad categories of minerals produced in India are as follows:

1. **Fuel Minerals** - Fuel minerals are primarily useful for their calorific value; it is comprising of Coal, Lignite, Petroleum and Natural Gas.
2. **Metallic Minerals** - Metallic minerals are those minerals that can be melted to make new products. It includes 10 minerals in total comprising of Iron Ore, Zinc, Chromite, Silver, Manganese, Bauxite, Copper, Gold, Lead and Tin.
3. **Non-metallic Minerals** - Non-metallic minerals are minerals that are not able to create new products after melting and are usually sedimentary rocks. It includes 23 minerals which comprises Limestone, Mica, Gypsum, Dolomite, Asbestos etc.
4. **Minor minerals** - It includes 55 minerals in total and comprises minerals like building stones, gravel, ordinary clay, ordinary sand, limestone used for lime burning, boulders, kankar, murum, brick earth, bentonite, road metal, slate, marble, stones used for making household utensils etc. In contrast to major minerals, the regulatory and administrative jurisdiction of minor minerals generally falls under the purview of state governments

As per the first advance estimates national income for 2022-23 released by the National Statistical Office, Ministry of Statistics and Program Implementation, the 1st Advance Estimates of Gross Value Added (GVA) of mining and quarrying sector during 2022-23 at 2011-12 prices is Rs 335810 crore, which shows a

growth of 2.39% as compared to Provisional Estimates of GVA during 2020-21 at Rs 327984 crore. The mining sector contributes nearly 2.21% to India's GDP.

Indian mining industry is characterized by a large number of small operational mines. The number of mines which reported mineral production (excluding atomic, fuel, and minor minerals) in India was 1,407 in 2022-23 as against 1,323 in the previous year. Out of 1,407 reporting mines, most of the mines reported are in Madhya Pradesh followed by Gujarat, Karnataka, Odisha, Andhra Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, and Maharashtra. The numbers of reporting mines along with Area-wise distribution of Mining Leases all over India pertaining to all minerals excluding fuel, atomic and minor minerals is given in below table.

Number of Reporting Mines

Sector	2019-20	2020-21	2021-22	2022-23
All Minerals	1385	1375	1323	1407
Metallic Minerals	602	608	563	576
Non-Metallic Minerals	783	767	760	831

Area Wise Distribution of Mining Lease (Other than Atomic, Hydro Carbons Energy and Minor Minerals) (as on 31/03/2022)

Frequency (Hectare)	No. of Leases	Lease area (Hectare)
0 to 2	378	488.02
>2 to 5	859	3329.00
>5 to 10	365	2689.51
>10 to 20	332	4857.11
>20 to 50	397	12978.39
>50 to 100	233	16819.70
>100 to 200	180	25805.24
>200 to 500	196	64065.23
Above 500	155	146976.74
Total	3095	278008.94

(Source: Indian Mining a glimpse 2024 of Federation of Indian Mineral Industries)

State-wise value of mineral production (excluding fuel and atomic minerals, and minor minerals) (Value in Rs. Crores)

States	2022-23	2021-22
Odisha	50291	62542
Rajasthan	21037	18398
Chhattisgarh	18400	23514
Karnataka	13423	17816
Jharkhand	5815	5769
Maharashtra	3357	1937
Madhya Pradesh	3361	3358
Others	4424	4093
Total	120108	137428

(Source: Indian Mining a glimpse 2024 of Federation of Indian Mineral Industries)

4. Skill Ecosystem

The skill development ecosystem in India is complex, large and diverse, providing varied levels of skills across an extremely heterogeneous population. Skill development in India can be broadly segmented into Education and Vocational Training. Our National Skill Mission is chaired by the Hon'ble Prime Minister, Shri Narendra Modi.

India is one of the youngest nations in the world with over 62% of the population in the working age group and about 54% of the population below 25 years of age. This highlights the need to enhance the skills of the available workforce to improve their employability and contribution to the economic growth of the country.

The Skill Mission launched by the Prime Minister on 15 July 2015, has gathered tremendous steam under the guidance of Minister for Skill Development and Entrepreneurship and Minister of State, MSDE. For the first time since India's independence, a Ministry of Skill Development & Entrepreneurship (MSDE) has been formed to focus on enhancing employability of the youth through skill development.

The National Skill Development Mission

The National Skill Development Mission was launched by the Hon'ble Prime Minister on 15.07.2015 on World Youth Skills Day. The Mission has been developed to create convergence across sectors and States in terms of skill training activities. Further, to achieve the vision of 'Skilled India', the National Skill Development Mission would not only consolidate and coordinate skilling efforts, but also expedite decision making across sectors to achieve skilling at scale with speed and standards.

It will be implemented through a streamlined institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE). Key institutional mechanisms for achieving the objectives of the Mission have been divided into three tiers, which will consist of a Governing Council for policy guidance at apex level, a Steering Committee, and a Mission Directorate (along with an Executive Committee) as the executive arm of the Mission. Mission Directorate will be supported by three other institutions: National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), and Directorate General of Training (DGT) – all of which will have horizontal linkages with Mission Directorate to facilitate smooth functioning of the national institutional mechanism

National Skills Qualification Framework

The National Skills Qualification Framework (NSQF) is an outcome and competency-based framework which organizes qualifications according to a series of levels of knowledge, skills, aptitude, and responsibility defined in terms of learning outcomes which the learner must acquire through formal, non-formal or informal learning which may comprise of academics, vocational education, training & skilling and experiential learning including relevant experience and proficiency/ professional levels acquired, subject to assessment. Thus, the NSQF is a skills quality assurance framework.

The key objectives and features of National Skill Qualification Framework are:

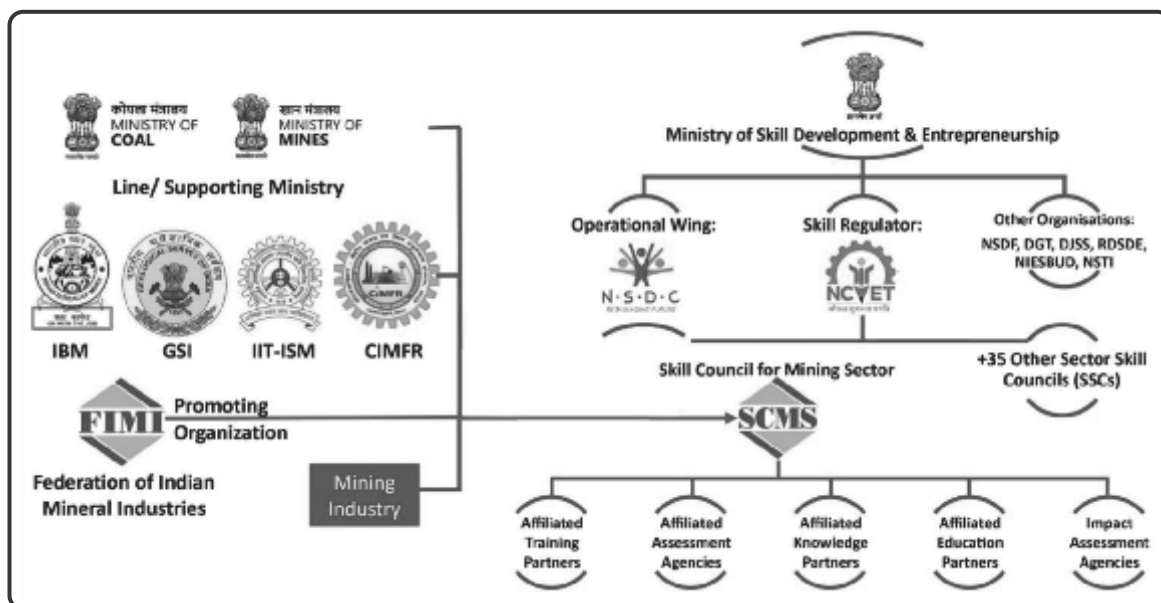
- Provide for integrating and creditizing vocational education, training and skill learning in various

dimensions of academics, skilling and experiential learning including relevant experience and proficiency/ professional levels acquired, subject to assessment.

- Clearly prescribe the desired competency levels in terms of knowledge, skills, aptitude, responsibility and learning outcomes expected after undergoing the course/ qualification while assigning a pre-defined NSQF/ NCrf level to the same.
- Facilitate assigning of credit levels across vocational education/ skilling including that in school and higher education, based on the cumulative numbers of hours/ years of learning.
- Creditization of every type and hour of learning subject to its assessment.
- Establish academic equivalence between vocational & general education while enabling mobility within & between them.
- Enable multi-disciplinarity, multiple entry-multiple exit (ME-ME) and progression pathways within and between school education, higher education, technical education, vocational education, training & skilling, and the job markets.
- Provide flexibility for students/ learners to choose their learning trajectories and career choices, including option for mid-way course correction.
- Recognize learning through close partnership with industry and employers through internships apprenticeships and on the job training across all sectors.
- Provide for Recognition of Prior Learning (RPL) through a credible assessment process.
- Thus, NSQF enables and promotes lifelong learning and skill development.

The Ministry is responsible for co-ordination of all Skill Development efforts across the country, removal of disconnect between demand and supply of skilled manpower, building the vocational and technical training framework, skill up-gradation, building of new skills and innovative thinking not only for existing jobs but also jobs that are to be created. The Ministry aims to skill on a large scale with speed and high standards in order to achieve it's vision of a 'Skilled India'.

It is aided in these initiatives by its functional arms –National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), National Skill Development Fund (NSDF) and 36 Sector Skill Councils (SSCs). The Ministry is also working with the existing network of skill development centers, universities, and other alliances in the field. Below figure explains the overall skill ecosystem:



5. Skill Council for Mining Sector at a Glance

Skill Council for Mining Sector (SCMS) promoted by FIMI and supported by Ministry of Mines was established in December 2013, setup by National Skill Development Corporation (NSDC) under the Ministry of Skill Development & Entrepreneurship (MSDE) in PPP mode as the apex body to train and meet the requirement of skilled workforce for the mining industry. SCMS is a registered company under Section 8 of Companies Act, 2013 and has been issued 80G certificate and 12AA certificate under Income Tax Act, 1961 in October, 2015. This allows SCMS to undertake training projects under Corporate Social Responsibility (CSR) for the various mining companies.

Further, SCMS has been accorded status as an “Awarding Body” by 'The National Council of Vocational Education and Training' (NCVET) as per the MOU entered on 5th July, 2022.

The Ministry of Skill Development and Entrepreneurship (MSDE) vide its Order No. MSDE-01/(3)/2018-AP(PMU) dated 12th September 2018 appointed CEO-SCMS as Joint Apprenticeship Advisors and delegated the related powers. Now, SCMS has the full authority to approve the training center and prepare new optional trades as per industry requirement and to roll out apprentices training.

The core activity of SCMS is to formulate the Qualification Files (QFs) and National Occupational Standards (NOSs) benchmarked with national and international standards in both opencast and underground mines i.e. development of competency standards for different job roles aligned to National Skills Qualifications Framework (NSQF) notified by Government of India in December, 2013 to integrate general and vocational system of education and training. It is a competency-based framework that organizes all qualifications across ten levels and outcomes obtained through formal, non-formal or informal learning.

Vision

To promote market-relevant skill development & vocational education at global standards in the mining sphere by enabling job opportunities in sync with aspirations of India's youth so as to bridge gap between demand & supply with inclusive growth and to support the mantra of “Aatmanirbhar Bharat” contributing towards making India the Skill Capital of the world.

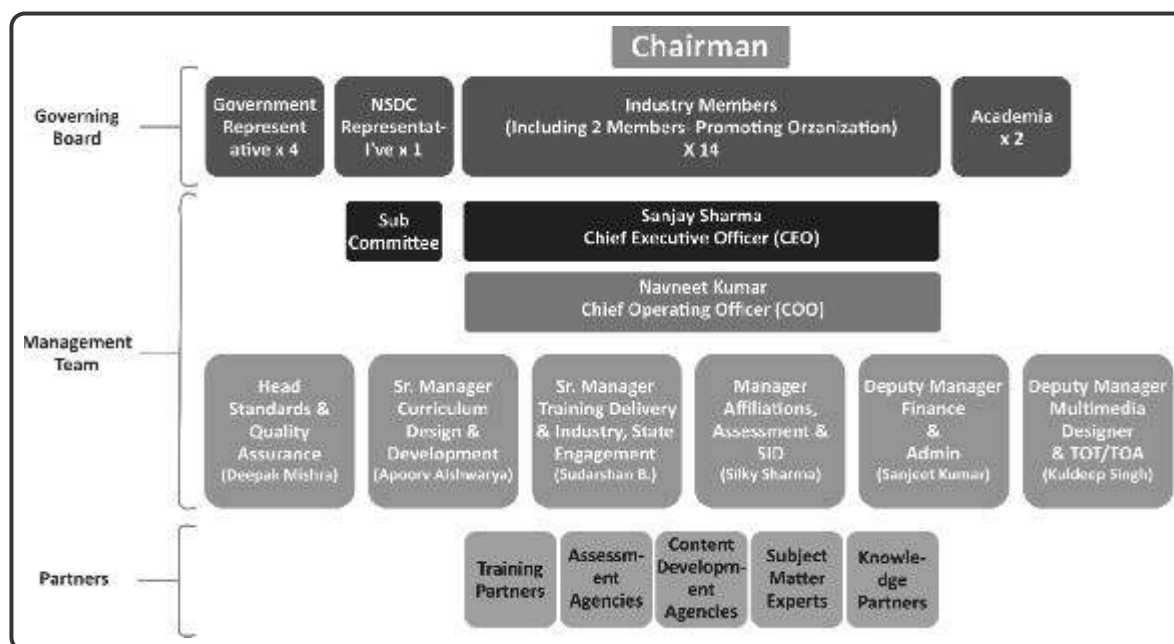
Mission

1. To establish a robust mechanism to facilitate and strengthen skilling ecosystem across mining sector
2. To provide skilled workforce in alignment to technological advancements and fulfil the demand supply gaps.
3. To create & promote “Centre of Excellence” (CoE) through Public - Private Partnership (PPP) models.
4. To collaborate with global expertise for cross national learning and placement

Objectives

1. To develop Qualification Files (QFs) and National Occupational Standards (NOSs) aligned to the needs of the mining industry based on the Skill Gap Analysis/ reports and industry demands.
2. To lay emphasis on Safety, Productivity, Quality Assurance, Mechanization & Waste management.
3. To work closely with industry, stake holders and Government/statutory bodies to maintain robust Labor Market Information System (LMIS).
4. To create a pool of certified trainers, assessors, and training providers across India.
5. To act as a catalyst to spread awareness about the potential employment opportunities and inclusive growth in the mining sector.

SCMS Current Organogram



A. The composition of the Governing Board for the year 2023-24:

Industry Representation

Chairman

1. Shri. Pankaj Kumar Satija, Executive In-charge, Ferro Alloys & Minerals Division, Tata Steel Ltd.

Members

2. Dr. Deependra Singh, CMD, IREL (India) Limited
3. Shri. Pankaj Kumar Sharma, CEO & Whole Time Director, FACOR Vedanta Ltd.
4. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
5. Col. Harmit Sethi, Executive Director & Group Head – Corporate Affairs & Incubation, Dalmia Bharat Group
6. Shri. Umesh Mahato, President & Head of Mining Services, Essel Mining Limited (MP & Chhattisgarh cluster)
7. Dr. Rajani Kanta Dash, HoD-HRD – Coal India Limited
8. Shri. Suprabhat Sarkar, COO- Teknomin Construction Ltd.
9. Shri. Sanjay Shivnani, Corporate HR, Tech Training & HTU – Hindalco Industries Limited
10. Shri. T. Ravi Kumar, Agent & Deputy General Manager, Hutti Gold Mines
11. Shri. S Vijay Kumar, GM (L&D), NLC India Ltd.
12. Shri. Mr. Ramkumar Kulandaivel, Asst. Vice President, Lloyds Metals and Energy Limited
13. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
14. Shri. Ravi Remy, GM- Skill Development & Governance, Adani Enterprises Limited
15. Shri. B.K Bhatia, Additional Secretary General, FIMI

Government Representation

16. Shri. Shakil Alam, Economic Advisor, Ministry of Mines
17. Ex Officio Member- Ministry of Coal

18. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
19. Ex Officio Member, Controller General, Indian Bureau of Mines

Academia Representation

20. Dr. Dheeraj Kumar, Deputy Director, IIT-ISM, Dhanbad
21. Dr. J. K. Singh, Chief Scientist, CSIR-CIMFR

NSDC Representation

22. Shri. Mohit Mathur, Nominee Director, NSDC

Convener

23. Shri. Pramod Tyagi, Director General, FIMI

Chief Executive Officer

24. Shri Sanjay Sharma

During the FY 2023-24, the following Governing Board & Annual General Meetings were held:

1. 39th Governing Board Meeting on 19th May, 2023
2. 40th Governing Board Meeting on 27th July, 2023
3. 41st Governing Board Meeting on 27th October, 2023
4. 42nd Governing Board Meeting on 31st January, 2024
5. 10th Annual General Meeting on 27th July, 2023

B. Composition of the Sub-Committees for the year 2023-24:

The Governing Board has constituted below mentioned Sub-committees to overlook the day to day functioning of SCMS and advice as and when required. The brief of the committee for the financial year 2023-24 is as under:

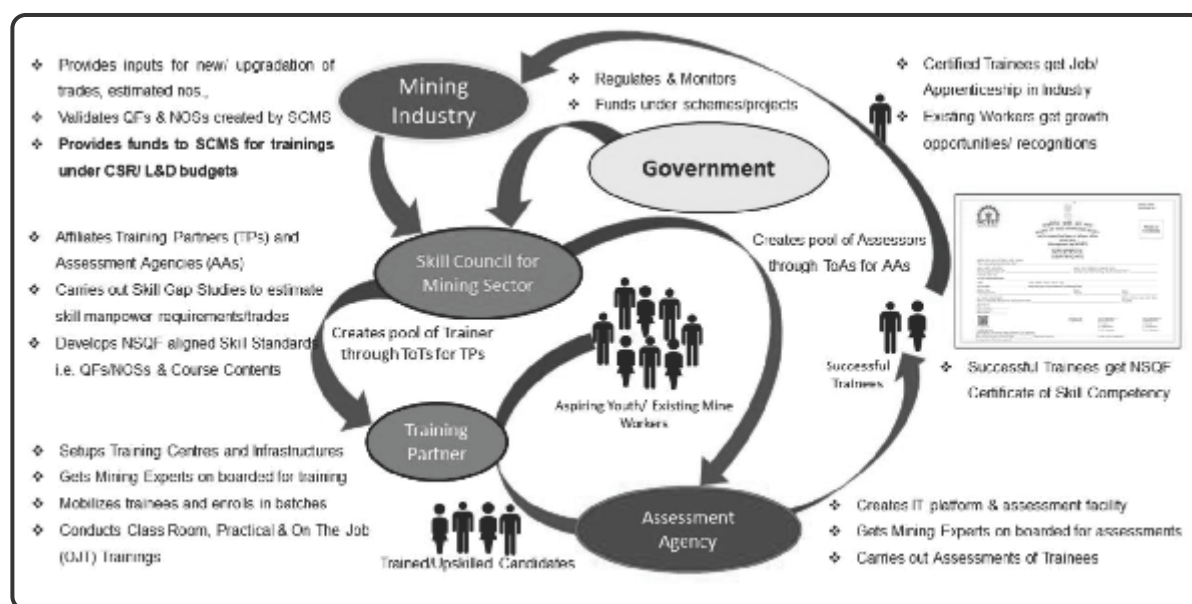
1. **Finance** – Shri Radhashyam Mahapatro (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade and CEO-SCMS
2. **Standards** – Shri Akshaydeep Mathur (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, and CEO-SCMS
3. **HR** - Shri. Sanjay Shivnani (Chairman), Prof. Dheeraj Kumar, Shri. T. Ravi Kumar, and CEO-SCMS
4. **Industry Connect** - Shri. R L Mohanty (Chairman), Shri Madhusudan Paliwal, Shri Rajani Kanta Dash, Shri Akshay Deep Mathur, and CEO-SCMS

6. Operating Model of SCMS

As India moves progressively towards becoming a global knowledge economy, it must meet the aspirations of youth and aim towards skilling them with the best possible standards. The formulation and launch of Guidelines for Accreditation, Affiliation, and Continuous Monitoring of Training Centres in year 2016 was the initial step in this direction.

Training initiative of SCMS is not just to ensure availability of certified workers to improve standards of productivity and safety but also to guide and assess the infrastructure and training capability of Training Centers to provide quality skill training. SCMS has 20 Training Partners and 10 Assessment Agencies. It has carried out a series of Training of Trainers/ Master Trainers and Training of Assessors/ Master Assessors programs and created a large pool of 422 Trainer/ Master Trainer certifications & 416 Assessors/ Master Assessors certifications during the year 2023-24.

SCMS Operating Model



SCMS Engagement with Industry and Government:

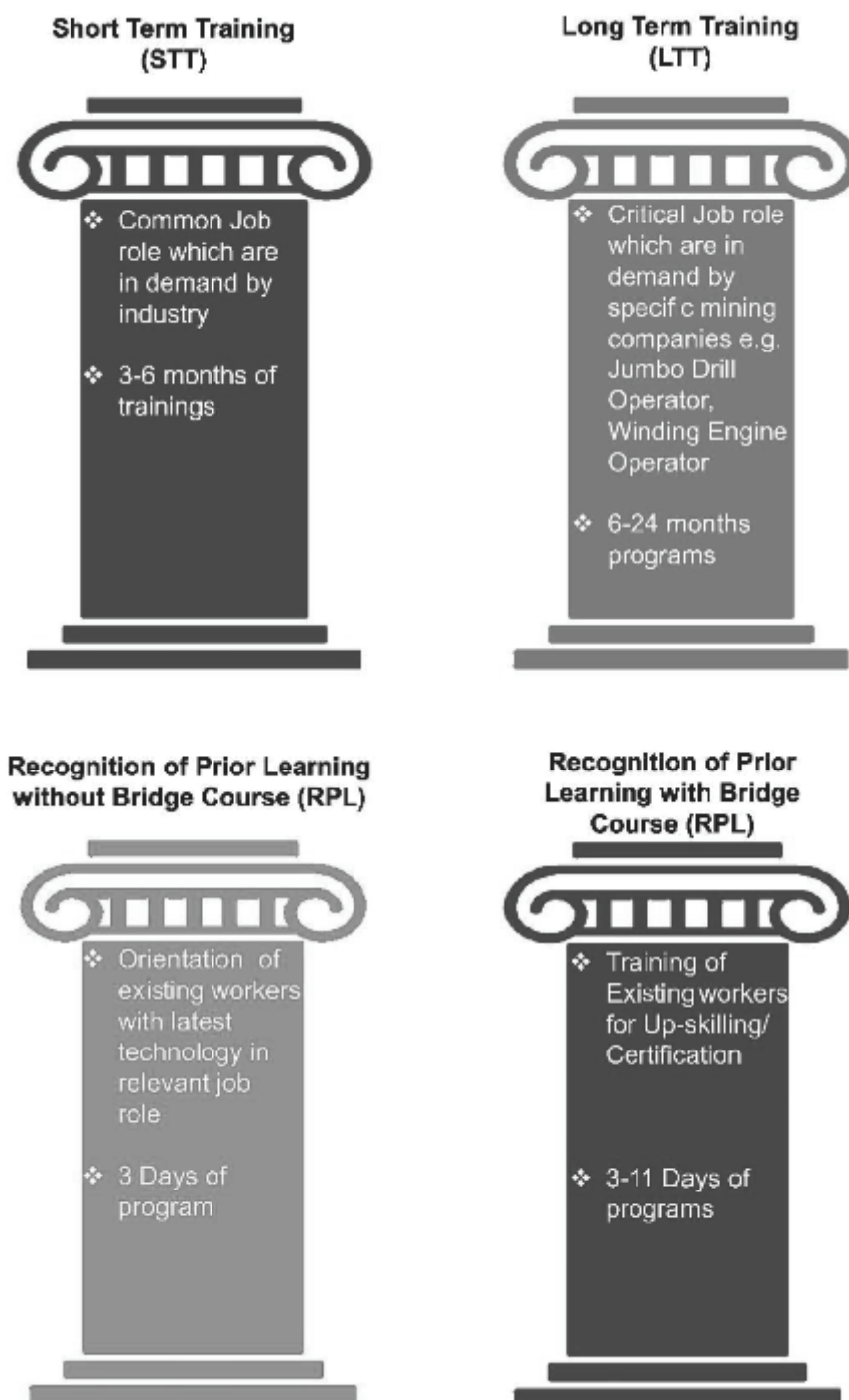
SCMS is working closely with the Industry and the Government on multiple projects for Skill Development.

- 1. Industry Funded Projects:** Under this, SCMS is working on refresher training & upskilling certification of existing workforce in the industry as per NSQF Levels. The industries currently engaged with are MOIL, NLCIL, DMFT, TATA Steel Limited, IREL and CCL. SCMS is also engaging directly with the industry, both PSUs and Private Sector for imparting refresher training to their existing workforce. The objective being, to train the candidates to attain higher proficiency in their trades and provide the mandatory experience required for appearing in the Statutory Exam, so that they will be job ready from day 1 of their employment. This will make skill development aspirational for candidates and provide value to the industry in the long term.
- 2. Government Funded Projects:** Under the Government funded projects SCMS is working on

PMKVY, DDUKK, SANKALP & NULM project of Central Government. Under PMKVY 4.0 RPL existing workers in the unorganised sector have been upskilled and certified.

Types of training:

Skill Council for Mining sector through its accredited training partners conduct skills trainings on competencies aligned with NSQF Levels. Currently, four types of trainings have been designed as per the requirement of the industry and also to achieve the targets as per the Skill India Mission



7. Performance as Per Annual Business Plan (2023-24)

In line with the guidelines issued under Transit SSC 2.0, the Annual Business Plan (ABP) along with its achievement for the FY 2023-24 is as under:

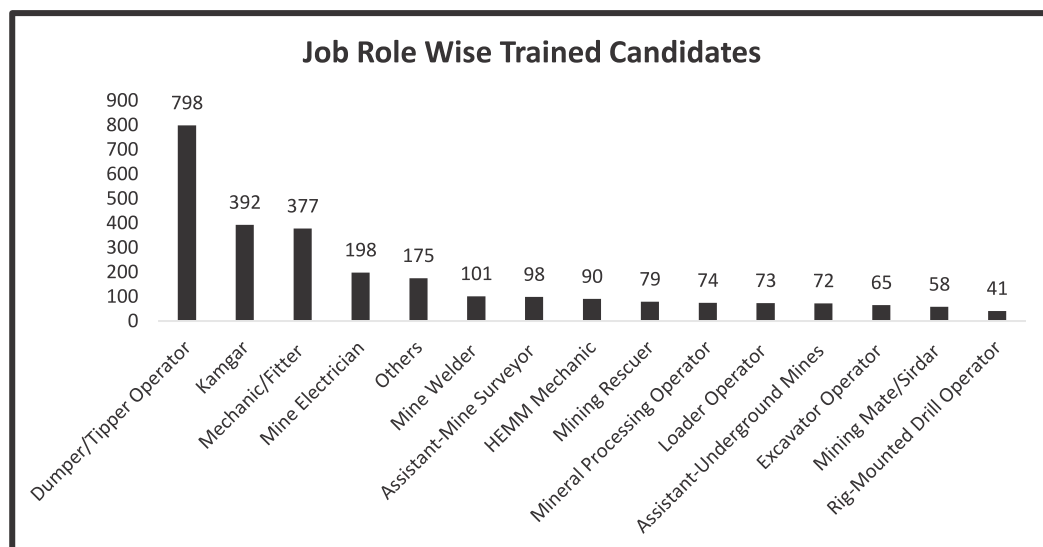
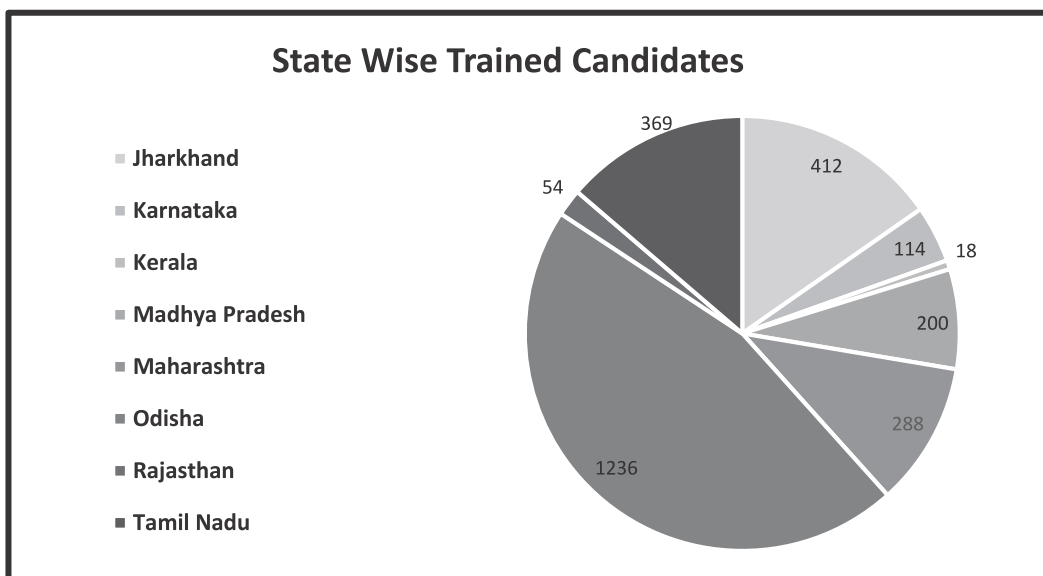
S.No	Activity	Sub Activity	Measurement	Weightage	FY 23-24								FY 23-24		
					27	Q1 Target	Q1 Achieved	Q2 Target	Q2 Achieved	Q3 Target	Q3 Achieved	Q4 Target	Q4 Achieved	Target	Achieved
1	Training & Certification														
1.1		Non Government channels - Industry	Total candidates assessed - STT	5	750	625	750	296	750	179	750	668	3000	1768	
1.2		Educational institutions	Total candidates assessed	5	0	0	0	0	0	0	0	0	0	0	0
1.3		Aspirational/Backward/Border Districts	No. of candidates assessed	5	0	63	0	0	75	211	75	85	150	359	
1.4		Future Skills Job Roles	No. of Assessment in relevant Job Roles (JR)	5	0	0	0	0	0	0	0	0	0	0	0
1.5		Certifications on SID	Total candidates Certified	7	675	938	675	337	675	232	675	1132	2700	2639	
2	Content			10											
2.1		Content Created - Digital	No. of Digital Content Created	5	1	0	1	0	1	3	1	1	4	4	
2.2		Content in Regional Languages	No of Jobroles with atleast 2 regional languages	5	0	0	0	0	1	1	1	1	2	2	
3	ToT			6											
3.1		Total New Trainers certified	Only new trainers and not re-certifications	3	20	3	20	87	20	12	20	23	80	125	
3.2		Total New Master Trainers certified	Only new Master Trainers and not re-certifications	3	0	0	10	8	0	0	10	28	20	36	
2	Job Aggregation			17											
2.1		Job Aggregation	Jobs aggregated on SID by existing members of SSC	5	0	0	0	0	150	212	150	32	300	244	
2.2		Job Aggregation	Jobs aggregated on SID by non member employers	5	750	794	750	335	600	454	600	620	2700	2203	
2.3		Placement	Atleast 70% of the certification as captured on SID	7	70%	*	70%	*	70%	*	70%	*	70%	*	
3	Apprenticeship			20											
3.1		Contracts	As per NSDC Apprenticeship team	10	50	0	50	3	50	43	50	18	200	64	
3.2		Assessed & Certified	Total Contracts Assessed & Certified	10	0	0	300	344	25	0	25	0	350	344	
4	International			10											
4.1		Placement	Overseas placements facilitated	10	1	0	1	0	1	0	1	0	4	0	
5	Others			10											
5.1		CoE Established	As declared by SSCs	5	0	0	0	0	0	0	1	0	1	0	
5.2		Training Centers	Total Training Centers onboarded on SID	5	0	6	0	0	1	1	1	19	2	26	
TOTAL				100											

8. Key Activities & Achievements

During the FY 2023-24, SCMS kept the key focus areas as industry engagement, revision of Qualification Packs (QPs), Webinar, and empanelment of quality Trainers & Assessors through organizing multiple TOTs and TOAs across the mining states of India. Multiple Projects of Skill Development, both Industry Funded (NLCIL, MOIL, DMFT etc.) & Government Funded viz. PMKVY4.0, NULM, DDUKK, SANKALP etc. have been implemented / are in process of implementation in line with Skill India Mission of the Government of India.

A. Training and Assessments

During FY 2023-24, SCMS has imparted RPL training to 1987 candidates and Short-Term Training to 652 candidates where 85% stand certified. Overall, since inception and till 31st March 2024, SCMS has trained 1,93,682 candidates out of which 80% are certified.



A.1 Government funded Project

A.1.1. Pradhan Mantri Kaushal Vikas Yojna 4.0

PMKVY (Pradhan Mantri Kaushal Vikas Yojana) 4.0 the flagship scheme of the Ministry of Skill Development & Entrepreneurship was launched for the period 2022-26, wherein SCMS has been allocated a target of 2500 RPL numbers in Phase-1. This program was to be executed directly by the mining associations/ mining industries for their employees including contract employees. SCMS got 419 employees/contract labours enrolled out of which 389 are Trained and 276 certified in the job role of Dumper/Tipper Operator, Assistant Mine Surveyor, Mine Electrician, Mining Mate & Mine Mechanic/ Fitter. Additionally, 27 individuals were certified under the PMKVY-SHI (Skill Hub Initiative) program.

A.1.2. Deen Dayal Upadhyay Kaushal Kendra (DDUKK)

SCMS has carried out a Short-Term Training program in FY 2023-24 for 169 candidates under Deen Dayal Upadhyay Kaushal Kendra (DDUKK), Jharkhand Bokaro in the trade of Mechanic/Fitter with Mosaic Workskills Pvt. Ltd.

A.1.3. National Urban Livelihoods Mission (NULM)

SCMS has carried out a Short-Term Training program in FY 2023-24 for 47 candidates under NULM, Maharashtra Yavatmal in the trade of Dumper/Tipper Operator with Sushikshit Berojgar Bahuudheshiya Sanstha

A.1.4. Skill Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP)

SCMS entered an MOU with the Singrauli District Administration and Govt. ITI, Singrauli, Madhya Pradesh on 4th May, 2023 for the execution of the SANKALP (Skill Acquisition and Knowledge Awareness for Livelihood Promotion) Scheme of the Ministry of Skill Development and Entrepreneurship, GoI to train 510 local unemployed candidates of the Singrauli district in job roles of Dumper/Tipper Operator, Mine Mechanic/Fitter/Welder, HEMM Mechanic and Mine Electrician. As on 31st March, 2024, 390 candidates have been trained.

A.2 Industry Funded Training Project

A.2.1. MOIL Special Project for FEMALE candidates

The MOIL-CSR sponsored training for a special batch of 30 female candidates for the job role “Rig Mounted Drill Operator” was completed in April 2023 wherein all the trainees are certified. Currently they are undergoing apprenticeship training at Awarpur Cement Works, Maharashtra, Hirni Cement Works & Rawan Cement Works, Chhattisgarh.

A.2.2. Prakashini 2.0

Skill Council for Mining Sector in collaboration with Tata Steel Ltd. commenced a 6-month skilling program “Prakashini 2.0” at Sukinda, Jajpur, Odisha on 29th August, 2023. In this program 18 (14 Female and 4 Transgender) candidates are trained in the job role of Dumper/Tipper Operator and out of which 17 are certified. After successful completion of the classroom training, the candidates have been engaged as “Apprentices” at Sukinda Chromite Mines, Tata Steel Ltd. These candidates will be provided job opportunities during Q2 of FY 2024-25.

A.2.3. MOIL Up-skilling and certification (RPL)

SCMS has been awarded the project for RPL/reskilling/upskilling training program of 400 regular/contractual workforce of MOIL Ltd. at various mining locations in Maharashtra and Madhya Pradesh on 3rd November, 2023. So far 353 candidates have been trained and assessed till March, 2024. The program has been planned with 2 days of soft skills and domain skills training followed by assessment on the third day.

A.2.4. Central Coalfields Ltd. Short-term Training Project (STT)

SCMS signed an MOU with Central Coalfields Ltd. Ranchi under the CSR on 4th November, 2023 with the support from District Collectorate, Chatra for a Short-Term Training project for 60 project affected persons (PAPs) of CCL in the district of Chatra. The training project was inaugurated by Hon'ble Chief Minister on 28th December, 2023. The training commenced for the first batch in the job role of Loader Operator (Mining) on 5th February 2024 and is progressing well. The batch commencement ceremony was honored by Shri Abu Imran, Deputy Collector, Chatra district as the Chief Guest, along with other government officials and CCL executives.

A.2.5. Odisha Skill Development Authority (OSDA) Short-term Training Project (STT)

SCMS signed an MOU with Odisha Skill Development Authority (OSDA) on 21st December, 2023 for conducting STT in respect of 120 candidates. As of now, training centers has been identified, candidates have been mobilized, however the training has commenced during Q1 of FY 2024-25 and expected to be completed by end of September, 2024.

A.2.6. NLC India Ltd. Upskilling and Certification (RPL)

SCMS has successfully accomplished the RPL/reskilling/upskilling training program for regular/contractual workforces awarded by NLC India Ltd. in December 2023. The training program has been planned with 2 days of soft skills and domain training followed by assessment on the third day, whereby out of trained 359 candidates in the job roles of Assistant-Open Cast Mines, Bulldozer Operator, Driver Special Utility Vehicle, Belt Conveyor Maintenance, Dumper/Tipper Operator, Mine Electrician, Mine Welder, HEMM Mechanic, Backhoe Loader Operator, Excavator Operator, Mine Mechanic/Fitter and Rescue Personnel, 349 candidates are certified.

A.2.7. DMFT–Hazaribagh Short-term Training Project (STT)

SCMS signed an MOU with District Mineral Foundation Trust, Hazaribagh, (Jharkhand) on 17th January, 2024 for conducting a “Short term Training” project covering 390 local candidates/ Project Affected Persons (PAPs) in the dist. of Hazaribagh. However, as per DMFT Hazaribagh letter no. 229/DMFT dated 21st March 2024, the project has been reviewed again and is now expected to be reconsidered under CSR initiatives of the Collectorate as a fresh project, post Model Code of Conduct.

A.2.8. DMFT–Bokaro Short-term Training Project (STT)

SCMS signed an MOU with District Mineral Foundation Trust, Bokaro (Jharkhand) on 29th February, 2024 for a “Short term Training” project covering 360 local candidates/PAPs. The ground arrangements and mobilization were in progress during Q4 (FY 2023-24). The formal training is expected to commence by Mid July 2024.

A.2.9. IREL (India) Ltd. Employee Assessment

IREL carries out training of its workforce through its own trainers, certified by SCMS. However, assessment and certifications are carried out by SCMS assessors. During FY 2023-24, SCMS have certified 106 employees of IREL on the job roles of Mine Electrician, Mechanic/ Fitter and Mineral Processing Operator.

A. Training of Trainer (ToT) & Training of Assessor (ToA)

One of the key objectives of SCMS is to create a pool of competent, NSQF certified trainers and assessors across mining states on mining job roles for successful and effective execution of the skill development programs. To ensure this, SCMS regularly organizes 'Training of Trainers' (TOT) and 'Training of Assessors' (TOA) programs.

A ten-day program is organized by SCMS for the industry experts who wish to become trainer or assessor under Skill India Initiative. The trainer or assessor certificates issued under Skill India are valid for two years. To keep the pool ready throughout, SCMS needs to again assess these certified trainers and assessors after expiry and recertify for another period of two years through a one-day TOT/TOA program.

SCMS had carried out multiple ToT and ToA programs for trainers and assessors during the financial year 2023-24, on the job roles like Bulldozer Operator, Dumper Operator, Loader Operator, HEMM Mechanic, Mechanic/Fitter, Mine Electrician, Mine Welder etc. During the financial year 2023-24, a total of 161 Trainer/Master Trainer certificates and 141 Assessor/Master Assessor certificates were awarded.

With all the above programs, as on 31st March 2024, SCMS has a pool of 116 certified Trainers/ Master Trainers with 422 certifications and 66 certified Assessors/ Master Assessors with 416 certifications.

B. Development of Qualification Packs, Curriculum and Content

During the financial year 2023-24, SCMS got the NSQC approval for its 5 numbers of revised & rationalized existing Qualification Files, 1 new Qualification File of mining and 7 new Qualification Files in the job roles of Mechanic -Fitter (Mineral Sands) (L- 3), Dredge and Ore Processing Operator, Rare Earths Extraction Plant Operator & Mineral Processing Technician (all L-4), Electrician (Mineral Sands) (L-4.5), Instrumentation Technician (Mineral Sands) (L-4.5), and Mining Supervisor (Mineral Sands) (L-5.5) related to Critical Minerals for IREL (India) Ltd and now these Qualifications are available on Skill India Digital (SID) as well as on National Qualification Register (NQR). SCMS has initiated the process of revising and rationalizing 14 more Qualification Files for existing mining job roles and created 6 new job roles qualifications which are under review.

SCMS has developed Participant Handbooks in English for 23 job roles and in Hindi for 21 job roles, Facilitator Guides in English for 21 job roles, and NAPS Apprenticeship Curriculums for 9 job roles of Mining.

NCVET had accorded formal approval vide their order dated 18th January, 2024 to SCMS for adopting one job role of Mechanic-Belt Conveyor of NSQF level 3 from Indian Iron & Steel Sector Skill Council (IISCC). It is available on SID Portal for Training and Certification purposes.

SCMS has developed Guided VR modules for 4 job roles of mining i.e. (1) Dumper/Tipper Operator, (2) Excavator Operator, (3) Loader Operator (Mining) [Opencast], (4) Bulldozer Operator.

SCMS is also developing translated Participant Handbooks (PH), in regional languages as per requirements of Mining Industry. As of now, SCMS has developed 22 PH in Hindi, 1 PH in Odia and 1 PH in Tamil language.

C. Apprenticeships

SCMS has also developed NAPS Apprenticeship Curriculum for 9 optional trades i.e. Mine Welder, Mine Electrician, HEMM Mechanic, Dumper/Tipper Operator, Compressor Operator, Bulldozer Operator, Assistant Mine Surveyor and Loader Operator. During the year 2023-24, SCMS engaged a total of 64 apprenticeships by generating contracts.

D. Other Key Activities

SCMS has conducted following webinars during last fiscal:

Date	Subject	Speaker	Participants	Major Industries
27.06.23	Digital Technologies: Indian Mining Success Stories	Dr. Dheeraj Kumar , Deputy Director & professor of IIT (ISM) Dhanbad	129	TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
16.09.23	Skill Development Training-Approach and Implementation Strategy for Mining Industry”	Mr. Rabindra K Singh, Head Training (Raw Material), HRM, Tata Steel	49	TATA Steel, Excel, TAMIN, HCL, NLC
07.10.23	Overview of “The Mines Act, 1952”	Mr. A R Vijay Singh, FCC(Min), Chartered Accountant, Bangalore	155	MOIL, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
11.11.23	Overview of The Mines Rules, 1955”	by Mr. Chandrasekhar C, FCC (R& UR), Blasting Expert Manager, Mangalore	95	Lafarge Cements, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
06.01.24	Drones and their application in Mining	Mr. Avinash Kumar, Aerosys Aviation Private Limited.	110	Ultratech Cements, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
17.02.24	GIS and its Applications in Mining	Dr. Saurav Ambastha of TGIS Lab, Ahmedabad	120	John Mines, BKG, MSPL, ACC Cements

9. Representation of SCMS in Various Forums

Seminars, Workshops & Meetings

Sr. No.	Name of Event	Organization	Representative from SCMS	Remarks
1	5th edition of Conference on Women First on 11th April, 2023	Confederation of Indian Industry (CII)	Ms. Silky Sharma, Head-SDMS, Assessments & Certifications, SCMS participated in the conference.	The primary objective of the Conference was to provide an interactive forum to share the latest research findings, knowledge, opinions, suggestions, and vision, build relationships with like-minded people and engage a broad spectrum of voices ranging from specific individual research presentations to panels, group discussions, storytelling, and many exciting experiences.
2	Skills Taxonomy workshop on 13th April, 2023	National Skill Development Corporation (NSDC)	Mr. Apoorv Aishwarya, Content Development Manager, SCMS attended the workshop.	The discussions were to brainstorm the skills taxonomy to be used to bring employers, candidates, and SSCs on uniform platform to facilitate the placements and analyze the skill gaps and skill trends. The vision was also to map the skills of the people of India with that of internationally used skill terms..
3	Capacity building workshop for NCO Mapping of NSQF Aligned Qualifications on 4th May, 2023	National Council for Vocational Education and Training (NCVT)	Mr. Apoorv Aishwarya, Content Development Manager, SCMS attended the capacity building workshop.	It was led by Dr. Sakshi from the Ministry of Labour and Employment. This workshop was attended by around 50 persons including NCVET Officials (Col. Santosh, Col. Gunjan and others) and Standards team of various Awarding Bodies. The discussions were to have uniformity in understanding and importance of NCO Codes and how it is to be mapped with the Qualification files.
4	Workshop on Agile and Responsive Skill Ecosystem: The Role of Sector Skill Councils on 24th June, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Navneet Kumar, Head-Business Development and Operations, SCMS, and Mr. Apoorv Aishwarya, Manager, Content	It was primarily led by Mr. Atul Kumar Tiwari, Secretary, Ministry of Skill Development and Entrepreneurship, New Delhi to reflect upon the current status and understand the challenges being faced by

			Development, SCMS attended the Workshop	Sector Skill Councils towards the fulfilment of the Skill India Mission.
5	Chintan Shrivastava on Development of Entrepreneurship on 17th July, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Apoorv Aishwarya, Content Development Manager from SCMS attended the event.	
6	Apprenticeship Portal Orientation Workshop on 18th July, 2023	National Skill Development Corporation (NSDC)	The workshop was attended by Mr. Apoorv Aishwarya, Content Development Manager and Mr. Sudarshan B, Head Placement, and Industry Engagement from SCMS.	The Workshop emphasized upon the new functionalities of the Apprenticeship Portal and addressed the queries related to the Direct Benefit Transfer (DBT).
7	Transforming Lives, Building Futures: Skill Development and Entrepreneurship in North-East' on 8th August, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Sanjay Sharma, CEO-SCMS attended the launching of the special initiative	The initiative was launched by Shri Dharmendra Pradhan, Hon'ble Minister of Education and Skill Development & Entrepreneurship in presence of other dignitaries like Shri G. Kishan Reddy Hon'ble Union Minister for Culture, Tourism & Development of Northeastern Region, Shri Rajeev Chandrasekhar, Hon'ble Minister of State for Skill Development and Entrepreneurship, Electronics & IT and many other officials from North East region (virtually), MSDE, NSDC and NCVET
8	Launch of DBT under NAPS on 11th August, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Sanjay Sharma, CEO attended the 'Launch of DBT under National Apprenticeship Promotion Scheme	
9	3rd FICCI Skill Development Committee meeting on 5th September, 2023	Federation of Indian Chambers of Commerce and Industry (FICCI)	Mr. Sanjay Sharma, CEO-SCMS attended the virtual meeting.	
10	14th Global Skill Summit on 21st September, 2023	Federation of Indian Chambers of Commerce and Industry (FICCI)	SCMS participated in the 14th Global Skill Summit. The summit witnessed the presence of Shri Dharmendra Pradhan, Hon'ble Minister, Shri Atul Kumar Tiwari (IAS), Secretary, Shri Nirmaljeet Singh Kalsi (IAS Retd.), Chairman, NCVET, Ministry of Skill Development and Entrepreneurship along with major leaders from Govt., Public and Private organizations from across the nation.	

11	15th India Coal Summit on 22 nd September, 2023	Indian Chamber of Commerce (ICC)	Mr. Navneet Kumar, Head- Business Development & Operations, SCMS represented SCMS in the panel of “Future of Coking Coal in India” and gave a presentation on “Skilling Opportunities in the Mining Sector and Upcoming Trends”.	
12	Bharat Drone Shakti 2023 on 25 th September, 2023	Drone Federation of India	Mr. Apoorv Aishwarya, Content Development Manager, SCMS attended the event.	The event was inaugurated by Shri Rajnath Singh, Defence Minister. There were demonstrations of a variety of drones with numerous sizes and unique capabilities.
13	Meeting with Udaipur Chamber of Commerce on 3 rd & 4 th October, 2023	Udaipur Chamber of Commerce (UCCI)	Mr. Sanjay Sharma, CEO-SCMS, attended a meeting with Senior officials and Mining committee members of Udaipur Chamber of commerce, Udaipur.	
14	Kaushal Deekshant Samaroh 2023 on 12 th October, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Sanjay Sharma, CEO-SCMS attended the event.	
15	Indian Mobile Congress (IMC) 2023 on 27 th October, 2023	Mr. Sanjay Sharma, CEO-SCMS along with Mr. Navneet Kumar, Head-Business Development and Training Operation participated in the Indian Mobile Congress (IMC) 2023 held at Pragati Maidan, New Delhi. The event was inaugurated by Hon’ble Prime Minister Shri Narendra Modi.		
16	1st Australia-India Education and Skill Council meet on 6 th November, 2023	Mr. Sanjay Sharma, CEO-SCMS along with couple of other CEOs from select Sector Skill Councils attended 1st Australia-India Education and Skill Council meet held at IIT Gandhinagar. The meeting was jointly chaired by Hon'ble Minister of Education, Skill Development and Entrepreneurship Shri Dharmendra Pradhan and Australian Hon'ble Minister for Education Mr. Jason Clare, and Minister for Skills and Training Mr. Brendan O'Connor who joined online.		
17	Building Alliances to shape the Future of Skill Development on 9 th November, 2023	Ministry of Skill Development & Entrepreneurship (MSDE)	Mr. Sanjay Sharma, CEO-SCMS along with all other team members connected online & witnessed the MoU signing ceremony. The ceremony was chaired by Hon’ble Minister of Education, Skill Development and Entrepreneurship Shri Dharmendra Pradhan	
18	Conference on Redefining Employment and Employability on 19 th November, 2023	Confederation of Indian Industry (CII)	Mr. Navneet Kumar, Head- Business Development and Training Operation-SCMS attended the conference. The inaugural address was given by Dr. Nirmaljeet Singh Kalsi, Chairman, NCVET. The conference witnessed the launch of CII-Wheelbox India Skills Report 2024 and CII- Taggd India Decoding Jobs Report 2024.	
19	Workshop on "Building a State Skill Index” on 20 th February, 2024	YuWaah, UNICEF	Mr. Sanjay Sharma CEO-SCMS attended a workshop. This workshop was focused to measure the efforts of states in managing the supply and demand of skills for the world of work. The primary objective of the State Skill Index is to serve as a robust evaluation tool for assessing skill development initiatives across different states and union territories of our country.	

10. Baseline Survey and Skill Gap Assessment

A Major mining organisation has allocated the work of conducting a base line survey and skill gap assessment for the beneficiaries of its Kalamang (Sundargarh and Keonjhar, Odisha) project. With due process M/s Mazars Advisory LLP, Gurugram, Haryana was entrusted to carry out the survey.

The survey was conducted in the month of September, 2023 covering around 500 households /respondents along with elected and government representatives of the villages, blocks, and districts. Now SCMS has successfully completed and submitted the surveys report and now awaiting further insights from mining organisation for commencement of skill-based training.

Statement of Accounts:

The Statement of Income & Expenditure and Balance Sheet for the year 2023-24 as audited by M/s Arun Prakash Panjra & Associates, are attached to the Report.

SKILL COUNCIL FOR MINING SECTOR

(A Company Limited by Shares)

Reg. Off: - B-311, Okhla Industrial Area, Phase-I, New Delhi - 110020

CIN: - U14290DL2013NPL261671

Ph. No.: 011-43520828 E-Mail: scms@skillcms.in

DIRECTORS REPORT

To The Members **Skill Council For Mining Sector**

B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020

Your Directors have pleasure in presenting herewith their **11th Annual Report** together with Audited Financial Statements of Accounts on the business and operation of the Company for the year ended on **31st March, 2024**.

1. **FINANCIAL SUMMARY OF THE COMPANY:-** The company's financial performance during the year 2023-24 as compared to previous year 2022-23 is summarised below:-

	Current Year (2023-24)	Previous Year (2022-23)
Total Income	5,73,44,046.38	4,22,08,869.60
Total Expenditure	6,32,42,447.36	4,43,26,454.54
Profit/(Loss) before tax	(58,98,401.08)	(21,17,584.94)
Tax Expenses	-	-
Profit/(Loss) after tax	(58,98,401.08)	(21,17,584.94)

FINANCIAL HIGHLIGHTS:- During year under review company has earned more revenue. We are hopeful of generating more revenue during next year.

2. **DIVIDEND:-**

The Company being Section 8 Company, it is prohibited from declaration or payment of any dividend and hence the reporting under this clause is not applicable.

3. **RESERVES:-**

The company has incurred excess expenditure over its income hence all the losses have been transferred under the head of Reserve and Surplus.

4. **BRIEF DESCRIPTION OF THE COMPANY'S WORKING DURING THE YEAR:-**

Our Company, follows all the necessary applicable ethical considerations and best sustainability business model under the current legal framework of the country, is leading strategically thus continuously growing its business operations as desired. All its functions are holistically benefitting all the involved stakeholders without jeopardizing the interests of one at the cost of other. The company's operations are running to achieve the desirable economic ends with all the socially acceptable means. This is very much in consonance with the current business needs of the company and operational efficiency along with future growth.

5. CHANGE IN THE NATURE OF BUSINESS, IF ANY:-

There was no change in the Nature of the Business during the period under review

6. MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR OF THE COMPANY TO WHICH THE FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT:-

No Material changes and commitments affecting the financial position of the Company occurred between the ends of the Financial Year to which these Financial Statements relate on the date of this report.

7. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE:-

There Were No Significant and Material Orders passed by the regulators Or Courts or Tribunals Impacting the Going Concern Status And Company's Operations In Future Details In Respect Of Adequacy of Internal Financial Controls with Reference to the Financial Statements.

8. DETAILS OF SUBSIDIARY/JOINT VENTURES/ASSOCIATE COMPANIES:-

The Company does not have any Subsidiary/Joint Venture/Associate Company.

9. DEPOSITS:-

The Company has neither accepted nor renewed any Deposits during the year under review.

10. STATUTORY AUDITORS:-

M/s ARUN PRAKASH PANJRAH AND ASSOCIATES. Chartered Accountant, New Delhi have completed a tenure of five years and are hereby re-appointed as statutory Auditors of the company for a period of 5 years from the end of this AGM. In this regard, the Company has received a certificate to the effect that their Re-appointment if made would fulfill the criteria and the provisions of section 139 and 141 of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014.

11. AUDITORS' REPORT:-

There are no qualifications or adverse remarks in the Statutory Auditors' Report which require any explanation from the Board of Directors.

12. AUDIT COMMITTEE:-

As per Section 177 of the Companies Act, 2013 and Rule 6 and 7 of Companies (Meetings of Board and its Powers) Rules, 2014 constitution of Audit Committee is not applicable to our Company.

13. SHARE CAPITAL:-

The company has a paid up share capital of Rs 1,00,000/-.

14. DECLARATION OF INDEPENDENT DIRECTORS:-

The provisions of Section 149 pertaining to the Appointment of Independent Directors do not apply to our Company

15. REPORT ON CORPORATE GOVERNANCE: Not Applicable

16. COST AUDIT: Not Applicable

17. **SECRETARIAL AUDIT REPORT**: Not Applicable

18. **INTERNAL AUDIT & CONTROLS**: Not Applicable

19. **EXTRACT OF THE ANNUAL RETURN:-**

The extract of the annual return in Form No: MGT- 9 shall form part of the Board's report. **(Annexure A)**

20. **CORPORATE SOCIAL RESPONSIBILITY INITIATIVES**: Not Applicable

21. **PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION :-**

Pursuant to section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014. Information as per section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 are not applicable on company.

22. **FOREIGN EXCHANGE EARNINGS / OUTGO:-**

The information pertaining to Foreign Exchange Earnings and outgo as required under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is furnished hereunder:

- i) The Foreign Exchange earned during the year is Rs. Nil
- ii) The Foreign Exchange outgo during the year is Rs. Nil

23. **DIRECTORS:-**

Details of directorship as on 31.03.2024

S.No	Name	Designation
1.	PRAMOD KUMAR TYAGI	Director
2.	PANKAJ KUMAR SATIJA	Director
3.	DEEPENDRA SINGH	Director
4.	PANKAJ KUMAR SHARMA	Director
5.	MOHIT MATHUR	Director

24. **NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS:-**

A calendar of Meetings is prepared and circulated in advance to the Directors. During the year 4 Board Meeting were held ended **March 31, 2024**. . The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013.

25. **ESTABLISHMENT OF VIGIL MECHANISM (section 177 (10)):-** Not Applicable

26. **NOMINATION AND REMUNERATION COMMITTEE (Section 178 (1) & (3)):-** Not Applicable

27. **PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:-**

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

28. **PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES UNDER SECTION 188:-**

During the year, the Company has entered into transactions with related parties as defined under Section 2(76) of the Companies Act, 2013 which were in the ordinary course of business and on arm's length basis and in accordance with the provisions of the Companies Act, 2013, and there were no transactions with related parties which qualify as material transactions. The details of the related party transactions as required under Accounting Standard -18 are set out in Notes to the financial statements forming part of this Financial Statements.

The Disclosure required in **Form AOC-2** pursuant to Section 134 (3)(h) read with Rule 8(2) of the Companies (Accounts) Rules, 2014 is enclosed.

29. DIRECTORS RESPONSIBILITY STATEMENT:-

To the best of their knowledge and belief and according to the information and explanations obtained, in terms of section 134 of The Companies Act, 2013, your directors state that :-

- a) In the preparation of the annual accounts for financial year ended **31st March, 2024**, the applicable accounting standards have been followed and there is no material departures from the same;
- b) The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that year;
- c) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) The Directors have prepared the annual accounts for the financial year ended **31st March, 2024** on a going concern basis.
- e) The directors, in the case of a listed company, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such system were adequate and operating effectively.

30. THE DETAILS IN RESPECT OF INTERNAL FINANCIAL CONTROL SYSTEM

The Company has in place adequate internal financial controls with reference to financial statements. During the year under review, such controls were tested and no reportable material weaknesses in the design or operation were observed.

31. BUSINESS RESPONSIBILITY REPORTING:- Not applicable

32. DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

The Company is committed to provide a safe and conducive work environment to its employees. During the year under review, no case of sexual harassment was reported.

33. INVESTOR EDUCATION PROTECTION FUND:- - There was no amount which was required to be transferred under IEPF.

34. ACKNOWLEDGMENT:-

The Board of Directors would like to express sincere thanks for the co-operation and advice received from Central and State Governments and Banks. The Board also place on record its appreciation for the enthusiastic co-operation, hard work and dedication of all the employees to vendors, customers, business associates and all concerned without which it would not have been possible to achieve all round progress and growth of the Company.

Thankful to the Member to continue their patronage

**For and on Behalf of
Skill Council For Mining Sector**

**Sd/-
Pramod Kumar Tyagi
Director
DIN: 002736897**

**Sd/-
Pankaj Kumar Satija
Director
DIN: 06689554**

08th July 2024
New Delhi

Form No. MGT – 9
EXTRACT OF ANNUAL RETURN
As On The Financial Year Ended On 31st March, 2024

Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12 (1) of the Companies
(Management and Administration) Rules, 2014)

I. REGISTRATION & OTHER DETAILS:

1.	CIN	U14290DL2013NPL261671
2.	Registration Date	06/12/2013
3.	Name of the Company	Skill Council For Mining Sector
4.	Category/Sub-category of the Company	Company limited by Shares/ Sec 8 Company
5.	Address of the Registered office & contact details	FIMI HOUSE,B-311, Okhla Industrial Area, Phase-1, New Delhi-110020 (INDIA)
6.	Whether listed company	No
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	N.A.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Skill Development Activities	439	100%

III. PARTICULARS OF HOLDING,SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and address of the Company	CIN/GLN/ Registration No.	Holding/ Subsidiary /Associate	% of Shares held	Applicable Section
1.	FEDERATION OF INDIAN MINERAL INDUSTRIES	U74899DK1969NPL005064	HOLDING	99.99%	2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-Wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				%Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
Omoters									
(1) Indian									

Individual/ HUF	-	1	1	0.01	-	1	1	0.01	-
Central Government	-	-	-	-	-	-	-	-	-
State Government	-	-	-	-	-	-	-	-	-
Bodies Corporate	-	9999	9999	99.99	-	9999	9999	99.99	-
Banks / FI	-	-	-	-	-	-	-	-	-
Any other	-	-	-	-	-	-	-	-	-
(Trust) Sub Total (A)(1)	-	10000	10000	100	-	10000	10000	100	-
(2) Foreign	-	-	-	-	-	-	-	-	-
NRI	-	-	-	-	-	-	-	-	-
Other Individual	-	-	-	-	-	-	-	-	-
Bodies Corporate	=	=	=	=	=	=	=	=	=
Banks	-	-	-	-	-	-	-	-	-
Any other	-	-	-	-	-	-	-	-	-
Sub Total (A) (2)	-	-	-	-	-	-	-	-	-
Total shareholding of Promoter (A) = (A)(1) + (A)(2)	-	0	-	-	-	-	0	-	-
B. Public Shareholding									
Institutional	-	-	-	-	-	-	-	-	-
Mutual Fund	-	-	-	-	-	-	-	-	-
Banks /FI	-	-	-	-	-	-	-	-	-
Central Govt.	-	-	-	-	-	-	-	-	-
State Govt.	-	-	-	-	-	-	-	-	-
Venture Capital Fund	-	-	-	-	-	-	-	-	-
Insurance Co.	-	-	-	-	-	-	-	-	-

FIIIs	-	-	-	-	-	-	-	-	-
Foreign Venture Capital Fund	-	-	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-	-	-
Sub Total (B)(1)	-	-	-	-	-	-	-	-	-
2. Non-Institutional	-	-	-	-	-	-	-	-	-
a. Bodies Corporate	-	-	-	-	-	-	-	-	-
i) Indian	-	-	-	-	-	-	-	-	-
ii) Overseas	-	-	-	-	-	-	-	-	-
b. Individual	-	-	-	-	-	-	-	-	-
i. Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	-	-	-	-	-	-	-
ii. Individual shareholders holding nominal share capital upto Rs. 1 Lakh	-	-	-	-	-	-	-	-	-
C. Others	-	-	-	-	-	-	-	-	-
Sub Total (B) (2)	-	-	-	-	-	-	-	-	-
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
GRAND TOTAL (A+B+C)	-	10000	10000	100	-	10000	10000	100	-

ii) Shareholding of Promoters:

S. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
-	-	No. of Shares	% of total Shares of the Co.	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the Co.	% of Shares Pledged / encumbered to total shares	% change in shareholding during the year
1.	Federation of Indian Mineral Industries	9999	99.99	-	9999	99.9	-	-
2.	Pramod Kumar Tyagi	1	0.01	-	1	0.01	-	-

iii) Change in Promoters' Shareholding: -N.A.

Sr. No.		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Co.	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat Equity etc.)	-	-	-	-
	At the End of the Year.	-	-	-	-

iv) **Shareholding Pattern of top Ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs: - N.A.**

Sr. No.	Name of the Shareholder	Shareholding at the beginning of the Year		Cumulative Shareholding during the Year	
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
	For Each of the Top 10 Shareholders				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Shareholding during the Year specifying the reasons for increase / decrease (e.g. allotment/transfer/bonus/Sweat Equity etc.)	-	-	-	-
	At the End of the year (or on the date of separation, if separated during the year)	-	-	-	-

v) **Shareholding of Directors and Key Managerial Personnel:-**

Sr. No.		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
	For Each of the Directors and KMP				
1.	Pramod Kumar Tyagi				
	At the beginning of the year	1	0.01	1	0.01
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc)	-	-	-	-
	At the End of the year	1	0.01	1	0.01

VI. INDEBTEDNESS

Indebtedness of the Company including Interest outstanding/accrued but not due for Payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i. Principal Amount	-	-	-	-
ii. Int. due but not paid	-	-	-	-
iii. Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	-	-	-	-
Change in Indebtedness during the Financial Year				
. Addition	-	-	-	-
. Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i. Principal Amount	-	-	-	-
ii. Int. due but not paid	-	-	-	-
iii. Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	-	-	-	-

VII. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A). Remuneration to Managing Director, Whole-time Directors and/or Manager:-

Sr. No.	Particulars of Remuneration	Name of MD/WTD/ Manager*			Total Amount
			--		
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission – as % of profit - other, specify	-	-	-	-
5.	Other, please specify	-	-	-	-
	Total (A)				
	Ceiling as per the Act	N.A on Private Limited Companies			

*** Remuneration paid to Executive Directors as there is No MD and WTD in the Company**

B. Remuneration to other Directors:-

Sr. No.	Particulars of Remuneration	Name of Director			Total Amount
1.	1. Independent Directors <input type="checkbox"/> Fee for attending Board Committee Meetings <input type="checkbox"/> Commission <input type="checkbox"/> Others, please specify	-	-	-	-
	Total (1)	-	-	-	-
2.	2. Other Non-Executive Directors <input type="checkbox"/> Fee for attending Board Committee Meetings <input type="checkbox"/> Commission <input type="checkbox"/> Others, please specify [Remuneration]	-	-	-	-
	Total (2)	-	-	-	-
	Total (B)=(1+2)				
	Overall Ceiling as per the Act	N.A.	N.A.	N.A.	N.A.

C. Remuneration to key managerial personnel other than MD/Manager/WTD:-

Details are as follows:-

Sr. No.	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under Section 17(3) Income-tax Act, 1961	-	---	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission – as % of profit - other, specify	-	-	-	-
5.	Other, Variable pay	-	-	-	-
	Total	0.00			0.00

VIII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: -

Type	Section of the Companies Act, 1956	Brief Description	Details of penalty / punishment/Compounding fees imposed	Authority (RD/NCLT Court/CLB)	Appeal made, if any (give details)
A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. MANAGING DIRECTOR					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. DIRECTOR					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
D. COMPANY SECRETARY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

For and on Behalf of
Skill Council For Mining Sector

Sd/-
Pramod Kumar Tyagi
Director
DIN:- 02736897

Sd/-
Pankaj Kumar Satija
Director
DIN: 06689554

Date 08th July 2024
Place: New Delhi

SKILL COUNCIL FOR MINING SECTOR

ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

A. ACCOUNTING POLICIES

1. **Financial Statement**

The Financial Statement have been prepared based on historical cost convention and based on the provision of Companies Act, 2013, as amended by Companies Amendment Bill 2016.

2. **Fixed Assets**

Fixed Assets are stated at cost of acquisition or construction less specifies grants received.

3. **Depreciation**

Depreciation on Property, Plant and Equipment is provided using Written Down Value

Method and is charged to the Statement of Income & Expenditure as per the requirement of Schedule II of the Act.

In respect of additions to fixed assets during the year, depreciation is considered on pro-rata basis from the date such assets are put to use.

4. **Revenue Recognition**

All revenue is accounted for on accrual basis and revenue received in advance is carried forward.

Further Training Fees which shall become due on Placement Targets is recognized on achievement of the said targets and is booked in the year in which it becomes receivable.

5. Previous Year Figures have been regrouped & rearranged where necessary.

NOTES TO ACCOUNTS

1.

The Council is adopting accrual system of accounting in respect of revenue received.

1.1 The following amount of revenue is not recognized as completion of targets for receiving the revenue are not yet achieved:-

S No.	Party Name	Amount (Rs.)	MOU Terms
1	DMFT-Latehar	93,64,846/-	3rd Tranche @ 25% on completion of OJT of all candidates
2	DMFT-Latehar	74,91,876/-	4th Tranche @ 20% on completion of placement @ 70%
3	DMFT-Angul	46,71,080/-	4th Tranche @ 30% on completion of placement @ 70%
4	Northern Coalfields Ltd.	50,90,996/-	3rd Tranche @ 20% on completion of placement @ 70%

1.2 No Provision for taxation has been made in the accounts as the Council Claims to be exempt from Income Tax.

2. Payment and provision for employees includes the following:

Particulars	2023-24 (Rs.)	2022-23 (Rs.)
Leave Encashment:	2,20,150/-	2,19,583/-
Ex-gratia:	Nil	Nil
Gratuity:	SCMS has created a LIC Gratuity Scheme for the Payment of gratuity to its employees at the time of retirement or superannuation. The accrued liability towards gratuity payment is ascertained on the basis of actuarial valuation.	

3. In the opinion of the managing committee, current assets, loans and advances have a value on realization in the ordinary course of business at least equal to the amount at which they are stated in the Balance Sheet.

4. Auditors remuneration

Particulars	2023-24 (Rs.)	2022-23 (Rs.)
Audit Fee	80,000/-	80,000/-
Total	80,000/-	80,000/-

Sd/-
Pramod Kumar Tyagi
Director
DIN:- 02736897

Sd/-
Pankaj Kumar Satija
Director
DIN: 06689554

For ARUN PRAKASH PANJRATH AND ASSOCIATES
Chartered Accountants
FRN:- 006963N

Sd/-
CA Aruneesh Panjrath
Partner (Membership No. 559636)
Date: 08th July 2024
UDIN: 24559636BKCNYN3680
Place: New Delhi

(Rs. in Thousand)

Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 PROFIT & LOSS ACCOUNT AS AT 31st MARCH 2024					(Rs. in Thousands)
	Particulars	Note No.	For the year ended 31 March, 2024 Amount (Rs.)	For the year ended 31 March, 2023 Amount (Rs.)	
A	CONTINUING OPERATIONS				
1	Revenue from operations (gross)	12	55,630.21	40,145.60	
	Less: Excise duty		-	-	
	Revenue from operations (net)		55,630.21	40,145.60	
	Other Income	12	1,713.83	2,063.27	
2	Total revenue		57,344.05	42,208.87	
3	Expenses				
	(a) Cost of materials consumed		-	-	
	(b) Purchases of stock-in-trade		-	-	
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade		-	-	
	(d) Employee benefits expense	13	12,364.56	13,402.42	
	(e) Finance costs	14	3.35	0.82	
	(f) Depreciation and amortisation expense	6	95.76	74.40	
	(g) Other expenses	15	50,778.78	30,848.81	
4	Total expenses		63,242.45	44,326.45	
5	Profit / (Loss) before exceptional and extraordinary items and tax (2 - 4)		(5,898.40)	(2,117.58)	
6	Exceptional items		-	-	
7	Profit / (Loss) after extraordinary items and tax (5 ± 6)		(5,898.40)	(2,117.58)	
8	Extraordinary items		-	-	
9	Profit / (Loss) before tax (7 ± 8)		(5,898.40)	(2,117.58)	
10	Tax expense:				
	(a) Current tax expense for current year		-	-	
	(b) (Less): MAT credit (where applicable)		-	-	
	(c) Current tax expense relating to prior years		-	-	
	(d) Net current tax expense		-	-	
	(e) Deferred tax		-	-	
11	Profit / (Loss) from continuing operations (9 ± 10)		(5,898.40)	(2,117.58)	
	Less: Proposed Dividend		-	-	
	Less: Provision for dividend distribution tax		-	-	
B	DISCONTINUING OPERATIONS				
12.i	Profit / (Loss) from discontinuing operations (before tax)		-	-	
12.ii	Gain / (Loss) on disposal of assets / settlement of liabilities attributable to the discontinuing operations		-	-	
12.iii	Add / (Less): Tax expense of discontinuing operations		-	-	
	(a) on ordinary activities attributable to the discontinuing operations		-	-	
	(b) on gain / (loss) on disposal of assets / settlement of liabilities		-	-	
13	Profit / (Loss) from discontinuing operations (12.i ± 12.ii ± 12.iii)		-	-	
C	TOTAL OPERATIONS				
14	Profit / (Loss) for the year (11 ± 13)		(5,898.40)	(2,117.58)	

Statement of Profit and Loss for the year ended 31 March, 2024 (contd.)				
	Particulars	Note No.	For the year ended 31 March, 2024	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
15.i	Earnings per share (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	16.a	(589.84)	(211.76)
	(ii) Total operations	16.b	(589.84)	(211.76)
	(b) Diluted			
	(i) Continuing operations	16.e	(589.84)	(211.76)
	(ii) Total operations	16.f	(589.84)	(211.76)
15.ii	Earnings per share (excluding extraordinary items) (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	16.c	(589.84)	(211.76)
	(ii) Total operations	16.d	(589.84)	(211.76)
	(b) Diluted			
	(i) Continuing operations	16.g	(589.84)	(211.76)
	(ii) Total operations	16.h	(589.84)	(211.76)
	See accompanying notes forming part of the financial statements			
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N			For and on behalf of the Board of Directors of SKILL COUNCIL FOR MINING SECTOR	
Sd/- (ARUNEESH PANJRATH) M NO:- .559636 A.C.A. Partner Place : New Delhi Date : 08 th July 2024 UDIN: 24559636BKCNYN3680			Sd/- Pramod Kumar Tyagi Director Din No.: 02736897	
			Sd/- Pankaj Kumar Satija Director Din No.: 06689554	

SKILL COUNCIL FOR MINING SECTOR
CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Thousands)		
Particulars	For the Year ended March 31, 2024	For the Year ended March 31, 2023
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net profit before tax and extraordinary items	(5,898.40)	(2,117.58)
Adjustments for:		
Depreciation and amortisation expense	95.76	74.40
(Profit) / Loss on sale of fixed assets		
(Profit) / Loss on redemption of investments		
Interest and other income on investments		
Fund Utilisation	-	(2,657.63)
Tax Expense		
Operating profit / (loss) before working capital changes	(5,802.64)	(4,700.82)
Changes in working capital:		
Increase / (Decrease) in trade payable	1,506.37	(5,384.81)
Increase / (Decrease) in short term borrowing	-	-
Increase / (Decrease) in provisions	-	-
Increase / (Decrease) in deferred tax liabilities	-	-
(Increase) / Decrease in deferred tax Assets	-	-
Increase / (Decrease) in other current liabilities	442.33	196.56
(Increase) / Decrease in short term loan and advances	(7,580.77)	2,227.45
(Increase) / Decrease in trade receivables	(2,575.99)	(38.60)
(Increase) / Decrease in inventories	-	-
(Increase) / Decrease in other current assets	(258.87)	48.69
	(8,466.92)	(2,950.72)
CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(14,269.56)	(7,651.53)
Less: Taxes paid		
NET CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(14,269.56)	(7,651.53)
B. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of tangible / intangible assets	-	-
Sale of tangible / intangible assets		
(Increase) / Decrease in long term loan and advances	31.00	(727.00)
(Profit)/Loss on redemption of investments		
Investment in fixed deposits	-	-
Dividend/ bank interest received	-	-
NET CASH FLOW FROM / (USED IN) INVESTING ACTIVITIES	31.00	(727.00)
C. CASH FLOW FROM FINANCING ACTIVITIES		
Interest Income		
Increase/(Decrease) in Long-Term Borrowing	-	-
NET CASH FLOW FROM / (USED IN) FINANCING ACTIVITIES	-	-
NET INCREASE / (DECREASE) IN CASH & CASH EQUIVALENTS (A+B+C)	(14,238.56)	(8,378.53)
Cash and Cash equivalents at beginning period (Refer Note 14)	35,409.64	43,788.17
Cash and Cash equivalents at end of period (Refer Note 14)	21,171.07	35,409.64
D. Cash and Cash equivalents comprise of		
Cash on hand	40.55	13.97
Balances with banks		
In current accounts	27,023.49	35,395.67
Total	27,064.05	35,409.64

This Cash Flow Statement has been prepared as per "Indirect Method" as prescribed by Accounting Standard -3 (revised) "Cash Flow Statements"

Significant accounting policies

Notes referred to above form an integral part of the Financial Statements.

As per our report of even date

For ARUN PRAKASH PANJRATH & ASSOCIATES

Chartered Accountants

FRN:- 006963N

**For & On Behalf of the Board of Directors of
SKILL COUNCIL FOR MINING SECTOR**

Sd/-

Arunesh Panjrath

M.No.: 559636

Date:- 08th July 2024

Place:- New Delhi, UDIN 24559636BKCNYN3680

Sd/-

Pramod Kumar Tyagi

Director

Din No.: 02736897

Sd/-

Pankaj Kumar Satija

Director

Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 1 Share capital

(Rs. in Thousand)

	Particulars	As at 31 March, 2024		As at 31 March, 2023	
		Number of shares	Amount	Number of shares	Amount
	(a) Authorised Equity shares of Rs.10 each with voting rights	10	100.00	10	100.00
	(b) Issued Equity shares of Rs.10 each with voting rights	10	100.00	10	100.00
	(c) Subscribed and fully paid up Equity shares of Rs.10 each with voting rights	10	100.00	1	100.00
	Total	10	100.00	1	100.00

i The Company has only Equity Share capital. The Equity Shares has been further bifurcated in to Authorised, Issued, Subscribed and Paid Equity capital.

Particulars						
Notes:						
(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period: 31.03.2024						
Details of Equity Shares separately for Issued, Subscribed and fully paid up and Subscribed but not fully paid up, as applicable.						
	Particulars	Opening Balance	Fresh issue	Bonus	others i.e.Esop/Conversion/Buy Back	Closing Balance
	Equity shares with voting rights					
	Year ended 31 March, 2023					
	- Number of shares	10	-	-	-	10
	- Amount (Rs. 10/- per share)	10	-	-	-	10
	Year ended 31 March, 2024					
	- Number of shares	10	-	-	-	10
	- Amount (Rs. 10/- per share)	10	-	-	-	10

Particulars				
(ii) Details of shares held by each shareholder holding more than 5% shares:				
Class of shares / Name of shareholder	As at 31 March, 2024		As at 31 March, 2023	
	Number of shares held	% holding in that class of shares	Number of shares held	% holding in that class of shares
Equity shares with voting rights				
Federation of Indian Mineral Industries	9999	99.99%	9999	99.99%
Pramod Kumar Tyagi	1	0.01%	1	0.01%

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 2 Reserves and surplus

		(Rs in Thousand)	
	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(c) NSDC Fund		
	Opening balance	24,398.71	27,056.34
	Add : Premium on shares issued during the year	-	-
	Less : Utilised during the year	-	2,657.63
	Closing balance	24,398.71	24,398.71
	Promoter/Industry Contribution		
	Opening Balance	6,200.00	6,200.00
	Add: During the year	-	-
		6,200.00	6,200.00
	(i) Surplus / (Deficit) in Statement of Profit and Loss		
	Opening balance	4,401.69	6,519.27
	Add: Profit / (Loss) for the year	(5,898.40)	(2,117.58)
	Add: Prv. Year Tax Demand Resolved	5,907.37	-
	Less: Deffered Tax Assests	-	-
	Closing balance	4,410.65	4,401.69
	Total	35,009.36	35,000.40

Note 3. Trade payables

		(Rs in Thousand)	
	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	Trade payables:		
	Trade payables:	2,617.88	1,111.50
		-	-
	Total	2,617.88	1,111.50

Note 6

TRADE PAYABLES

Sundry Creditors

TOTAL

As at 31 March, 2024	As at 31 March, 2023
2,617.88	1,111.50
2,617.88	1,111.50

Note 4. Other current liabilities

		(Rs in Thousand)	
	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(j) Other payables	-	-
	(i) Statutory remittances	992.99	455.66
	(ii) Others (Expenses Payable)	-	-
	(k) Security Deposits	-	95.00
	Total	992.99	550.66

Statutory Remittance

Statutory Liabilities (TDS Payable)
GST Payable

As at 31.03.2024

Amount (Rs.)

888.39
104.60
992.99

As at 31.03.2023

Amount (Rs.)

455.66
-
455.66

SKILL COUNCIL FOR MINING SECTOR**Notes forming part of the financial statements****Note 5. Short-term provisions**

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for bonus	-	-
	(ii) Provision for Leave in cashment	-	-
	(iii) Provision for gratuity (net) (Refer Note 30.4.b)	-	-
		-	-
	(b) Provision - Others:		
	(i) Provision for Audit Fee	80.00	94.40
	Proposed Dividend	-	-
	Tax on Proposed dividend	-	-
	Total	80.00	94.40

Notes forming part of the financial statements
Note 6. Fixed assets

(Rs in Thousand)

	Fixed Assets	Rate of Dep.	Gross Block						Accumulated Depreciation				Net Block	
			Balance as at April 2023	Additions	Sale During the year	Acquired through business combinations	Revaluations/ (Impairments)	Balance as at 31st March 2024	Balance as at 1st April 2023	Depreciation charge for the year	Adjustment due to revaluations	Loss on sale	Balance as at 31st March 2023	Balance as at 31st March 2024
a	Tangible Assets													
	CAR	31.23 %	1,635.18	-	-	-	1,635.18	1,511.34	38.68	-	-	123.84	85.16	
	COMPUTER	63.16 %	1,470.71	-	-	-	1,470.71	1,412.97	36.47	-	-	57.74	21.27	
	OFFICE EQUIPMENTS	25.89 %	262.85	-	-	-	262.85	183.21	20.62	-	-	79.63	59.03	
	Total		3,368.74	-	-	-	3,368.74	3,107.53	95.76	-	-	261.21	165.45	
b	Intangible Assets													
	Goodwill													
	Brands /trademarks													
	Computer software													
	Mastheads and publishing titles													
	Mining rights													
	Copyrights, and patents and other intellectual property rights, services and operating rights													
	Recipes, formulae, models, designs and prototypes													
	Licenses and franchise													
	Others (specify nature)													
	Total		-		-	-	-	-	-	-	-	-	-	
c	Capital Work In Progress													
	Total		-		-	-	-	-	-	-	-	-	-	
d	Intangible assets under Development													
	Total		3,368.74		-	-	3,368.74	3,107.53	95.76	-	-	261.21	165.45	

Note 2:- Disclosure pursuant to Note no.I (iv) and J (iii) of Part I of Schedule VI to the Companies Act, 1956

Details of amounts written off on reduction of capital or revaluation of assets or sums added to assets on revaluation during the preceding 5 years:

Particulars	Year				
	2023-24	2022-23	2021-22	2020-21	2019-20
Asset details:					
Balance as at 1 April					
Impairment/ Revaluation					
Balance as at 31 March					

SKILL COUNCIL FOR MINING SECTOR

DEPRECIATION CHART AS PER INCOME TAX ACT, AS ON 31.03.2024

(Rs in Thousand)

S.NO	Particulars	Rate of Depr.	W D V as on 01.04.2023	Addition upto 30.09.2023	Addition after 30.09.2023	Adjustment during the year	Total	Depreciation during the year	W D V as on 31.03.2024
1	CAR	15.00%	123.84	-	-	-	123.84	19.00	104.84
2	COMPUTER	40.00%	57.74	-	-	-	57.74	23.00	34.74
3	OFFICE EQUIPMENTS	15.00%	79.63	-	-	-	79.63	12.00	67.63
	Total (Rs.)		261.21	-	-	-	261.21	54.00	207.21

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 7 Long-term loans and advances

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(i) Security Deposit		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for doubtful deposits	-	-
		-	-
	(b) Advance income tax (net of provisions) - Unsecured, considered good		
	For the A/Y- 2023-24	-	-
	For the A/Y- 2024-25	-	-
	(c) Other loans and advances (specify nature)		
	Secured, considered good	-	-
	Unsecured, considered good	-	31.00
	Doubtful	-	-
		-	31.00
	Less: Provision for other doubtful loans and advances	-	-
		-	31.00
	Total	-	31.00

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 8 Trade receivables

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
A	Trade receivables outstanding for a period exceeding six months from the date they were due for payment		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for doubtful trade receivables	-	-
		-	-
B	Other Trade receivables		
	Secured, considered good	-	-
	Unsecured, considered good	2,736.21	160.22
	Doubtful	-	-
		2,736.21	160.22
	Less: Provision for doubtful trade receivables	-	-
		2,736.21	160.22
	Total	2,736.21	160.22

Note 12.B

UNSECURED, CONSIDERED GOODS

Sundry Debtor	2,736.21	160.22
TOTAL	2,736.21	160.22

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 9. Cash and cash equivalents

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(a) Cash in hand	40.55	13.97
	(b) Cheques, drafts on hand	-	-
	(c) Balances with banks	4,023.49	2,395.67
	(d) Fixed Deposit	23,000.00	33,000.00
	Total	27,064.05	35,409.64

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 10. Short-term loans and advances

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(a) Loans and advances to employees		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for doubtful loans and advances	-	-
		-	-
	(b) Prepaid expenses - Unsecured, considered good	22.00	-
	(c) Balances with government authorities	-	-
	Unsecured, considered good	-	-
	(i) Balance with Statutory Authorities	8,450.78	918.73
		-	-
	(d) Others - Advances		
	Secured, considered good	-	-
	Unsecured, considered good	26.73	-
	Doubtful	-	-
		26.73	-
	Less: Provision for other doubtful loans and advances	-	-
		26.73	-
	Total	8,499.50	918.73

Note 10.C

(i) Balance with Statutory Authorities

	<u>As at 31 March, 2024</u>	<u>As at 31 March, 2023</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
TDS Assets	8,450.78	918.73
	8,450.78	918.73

Note 10.D

(i) Other Advances

	<u>As at 31 March, 2024</u>	<u>As at 31 March, 2023</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
GST Not in 2B	26.73	-
	26.73	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 11. Other Current Assets

(Rs in Thousand)

	Particulars	As at 31 March, 2024	As at 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	Accrued Interest	310.64	55.85
	Stamp in Hand	19.38	20.30
	Security Deposit	5.00	-
		335.02	76.15

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 12. Revenue from operations

(Rs in Thousand)

		Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
	(a)	Sale of products (Refer Note (i) below)		
	(b)	Sale of services (Refer Note (ii) below)	55,630.21	40,145.60
	(c)	Other operating revenues (Refer Note (iii) below)	-	-
			55,630.21	40,145.60
		<u>Less:</u>		
	(d)	Excise duty	-	-
		Total	55,630.21	40,145.60

	Note	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
	(i)	Sale of products comprises :		
		<u>Manufactured goods</u>		
		Others	-	-
		Total - Sale of manufactured goods	-	-
		Others	-	-
		Total - Sale of traded goods	-	-
		Total - Sale of products	-	-
	(ii)	Sale of services comprises :		
		Assesments Fees	1,034.64	1,942.20
		Affiliation Fees	210.00	640.00
		TOT/TOA Fee	539.44	156.00
		Central Approval	42.00	24.00
		Training Fees - RPL	242.41	7,481.87
		Project Fee	53,415.48	29,671.53
		Misc. Income	146.25	230.00
		Total - Sale of services	55,630.21	40,145.60
	(iii)	Other operating revenues comprise:		
		Total - Other operating revenues	-	-

Other Income

	Note	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
	(i)	Interest Received on FDR	1,713.83	2,063.27
			1,713.83	2,063.27

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 13. Employee benefits expense

(Rs in Thousand)

	Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	Salaries and wages	12,145.00	13,196.38
	Contributions to Medical & Other Expenses	127.34	154.84
	Staff welfare expenses	92.22	51.20
	Total	12,364.56	13,402.42

Salaries and wages

As at 31.03.2024

As at 31.03.2023

Salaries

Amount (Rs.)

Amount (Rs.)

12,145.00

13,196.38

12,145.00

13,196.38

Contributions to Medical & Other Expenses

As at 31.03.2024

As at 31.03.2023

Medical Expenses

Amount (Rs.)

Amount (Rs.)

120.00

136.88

Staff Gratuity Expenses

7.34

17.96

127.34

154.84

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 14 Finance costs

(Rs in Thousand)

	Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(a) Interest expense on:		
	(i) Others	-	-
	- Interest on TDS / deferred payment of Sale tax	-	-
	(b) Other borrowing costs	3.35	0.82
	Total	3.35	0.82

Other Borrowing Cost

As on 31.03.2024

As on 31.03.2023

Bank Charges

Amount (Rs.)

Amount (Rs.)

3.35

0.82

3.35

0.82

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 15 Other expenses

(Rs in Thousand)

	Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	Professional Charges	131.50	44.50
	Assesment Charges	1,571.74	2,302.73
	TOT/TOA Charges	538.32	57.00
	Insurance charges	17.60	9.62
	Travelling & Conveyance Expense	677.27	625.23
	Telephone Expenses	118.84	118.47
	Computer Repair & Maintenance	63.70	47.22
	Office Rent	2,150.02	2,301.00
	Annual Maintenance Charges (Contract)	171.55	159.46
	Meeting Expenses	76.77	100.13
	Vehicle Repair & Maintenance Expenses	223.73	253.05
	Project Impact Study	-	519.72
	Postage & Courier	21.52	33.47
	Printing & Stationery	9.76	112.04
	Content & Project Expenses	44,693.06	23,446.21
	Training Expenses RPL	147.22	624.55
	Bad Debts w/off	86.19	-
	Short & Excess	-	-
	Fee to auditors (Refer Note (i) below)	80.00	94.40
	Total	50,778.78	30,848.81

Note 15 Other expenses (contd.)

	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2023
		Amount (Rs.)	Amount (Rs.)
	(i) Payments to the auditors comprises (net of service tax input credit, where applicable):		
	As auditors - statutory audit	80.00	94.40
	Total	80.00	94.40

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 16 Disclosures under Accounting Standards (contd.)

(Rs in Thousand)

	Note	Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
		Earnings per share		
		<u>Basic</u>		
	16.a	<u>Continuing operations</u>		
		Net profit / (loss) for the year from continuing operations	(5,898.40)	(2,117.58)
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year from continuing operations attributable to the equity shareholders	(5,898.40)	(2,117.58)
		Weighted average number of equity shares	10.00	10.00
		Par value per share	0.01	0.01
		Earnings per share from continuing operations - Basic	(589.84)	(211.76)
	16.b	<u>Total operations</u>		
		Net profit / (loss) for the year	(5,898.40)	(2,117.58)
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year attributable to the equity shareholders	(5,898.40)	(2,117.58)
		Weighted average number of equity shares	10.00	10.00
		Par value per share	0.01	0.01
		Earnings per share - Basic	(589.84)	(211.76)
	16.c	<u>Basic (excluding extraordinary items)</u>		
		<u>Continuing operations</u>		
		Net profit / (loss) for the year from continuing operations	(5,898.40)	(2,117.58)
		(Add) / Less: Extraordinary items (net of tax) relating to continuing operations	-	-
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(5,898.40)	(2,117.58)
		Weighted average number of equity shares	10.00	10.00
		Par value per share	0.01	0.01
		Earnings per share from continuing operations, excluding extraordinary items - Basic	(589.84)	(211.76)
	16.d	<u>Total operations</u>		
		Net profit / (loss) for the year	(5,898.40)	(2,117.58)
		(Add) / Less: Extraordinary items (net of tax)	-	-
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(5,898.40)	(2,117.58)
		Weighted average number of equity shares	10.00	10.00
		Par value per share	0.01	0.01
		Earnings per share, excluding extraordinary items - Basic	(589.84)	(211.76)
		<u>Diluted</u>		
		The diluted earnings per share has been computed by dividing the Net Profit After Tax available for Equity Shareholders by the weighted average number of equity shares, after giving dilutive effect of the outstanding Warrants, Stock Options and Convertible bonds for the respective periods. Since, the effect of the conversion of Preference shares was anti-dilutive, it has been ignored.		
	16.e	<u>Continuing operations</u>		
		Net profit / (loss) for the year from continuing operations	(5,898.40)	(2,117.58)
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year attributable to the equity shareholders from continuing operations	(5,898.40)	(2,117.58)
		Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
		Profit / (loss) attributable to equity shareholders from continuing operations (on dilution)	(5,898.40)	(2,117.58)
		Weighted average number of equity shares for Basic EPS	10.00	10.00
		Add: Effect of warrants, ESOPs and Convertible bonds which are dilutive	-	-
		Weighted average number of equity shares - for diluted EPS	10.00	10.00
		Par value per share	0.01	0.01
		Earnings per share, from continuing operations - Diluted	(589.84)	(211.76)

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 16 Disclosures under Accounting Standards (contd.)

	Note	Particulars	For the year ended 31 March, 2024	For the year ended 31 March, 2023
			Amount (Rs.)	Amount (Rs.)
	16.f	<u>Total operations</u> Net profit / (loss) for the year Less: Preference dividend and tax thereon Net profit / (loss) for the year attributable to the equity shareholders Add: Interest expense and exchange fluctuation on convertible bonds (net) Profit / (loss) attributable to equity shareholders (on dilution) Weighted average number of equity shares for Basic EPS Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive Weighted average number of equity shares - for diluted EPS Par value per share Earnings per share - Diluted	(5,898.40) - (5,898.40) - (5,898.40) 10.00 - 10.00 0.01 (589.84)	(2,117.58) - (2,117.58) - (2,117.58) 10.00 - 10.00 0.01 (211.76)
		<u>Diluted (excluding extraordinary items)</u>		
	16.g	<u>Continuing operations</u> Net profit / (loss) for the year from continuing operations (Add) / Less: Extraordinary items (net of tax) Less: Preference dividend and tax thereon Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items Add: Interest expense and exchange fluctuation on convertible bonds (net) Profit / (loss) from continuing operations attributable to equity shareholders (on dilution) Weighted average number of equity shares for Basic EPS Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive Weighted average number of equity shares - for diluted EPS Par value per share Earnings per share, from continuing operations, excluding extraordinary items - Diluted	(5,898.40) - - (5,898.40) - (5,898.40) 10.00 - 10.00 0.01 (589.84)	(2,117.58) - - (2,117.58) - (2,117.58) 10.00 - 10.00 0.01 (211.76)
	16.h	<u>Total operations</u> Net profit / (loss) for the year (Add) / Less: Extraordinary items (net of tax) Less: Preference dividend and tax thereon Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items Add: Interest expense and exchange fluctuation on convertible bonds (net) Profit / (loss) attributable to equity shareholders (on dilution) Weighted average number of equity shares for Basic EPS Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive Weighted average number of equity shares - for diluted EPS Par value per share Earnings per share, excluding extraordinary items - Diluted	(5,898.40) - - (5,898.40) - (5,898.40) 10.00 - 10.00 0.01 (589.84)	(2,117.58) - - (2,117.58) - (2,117.58) 10.00 - 10.00 0.01 (211.76)

A. GOVERNING BOARD MEMBERS (2024-2025)

INDUSTRY REPRESENTATION

Chairman

1. Shri. Pankaj Kumar Satija, Executive In-charge, Ferro Alloys & Minerals Division, Tata Steel Ltd.

Members

2. Dr. Deependra Singh, CMD, IREL (India) Limited
3. Shri. Pankaj Kumar Sharma, CEO & Whole Time Director, FACOR, Vedanta Ltd.
4. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
5. Col. Harmit Sethi, Executive Director & Group Head – Corporate Affairs & Incubation, Dalmia Bharat Group
6. Shri. Umesh Mahato, President & Head of Mining Services, Essel Mining Ltd. (MP & Chhattisgarh cluster)
7. Dr. Rajani Kanta Dash, HoD-HRD – Coal India Limited
8. Shri. Suprabhat Sarkar, COO- Teknomin Construction Ltd.
9. Shri. Sandeep B Narade, VP & Head-Mining Business Unit, Indian Metals & Ferro Alloys Ltd
10. Shri. Sanjay Shivnani, Corporate HR, Tech Training & HTU – Hindalco Industries Limited
11. Shri. T. Ravi Kumar, Agent & Deputy General Manager, Hutti Gold Mines
12. Shri. S Vijay Kumar, GM (Mines), Neyveli Lignite Corporation Ltd.
13. Shri. Mr. Ramkumar Kulandaivel, Asst. Vice President, Lloyds Metals and Energy Limited
14. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
15. Shri. Ravi Remy, General Manager - Skill Development & Governance Adani Enterprises Ltd
16. Shri. B.K Bhatia, Additional Secretary General, FIMI

Government Representation

17. Shri. Shakil Alam, Economic Adviser, Ministry of Mines
18. Ex Officio member -Ministry of Coal
19. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
20. Ex Officio Member, Controller General, Indian Bureau of Mines

Academia Representation

21. Dr. Dheeraj Kumar, Dy. Director, IIT-ISM, Dhanbad
22. Dr. Sanjay Kumar Roy, Chief Scientist, CSIR-CIMFR

NSDC Representation

23. Shri Mohit Mathur, Nominee HR Leader and Non-Executive Nominee Director, NSDC

Convener

24. Shri Pramod Tyagi, Director General, FIMI

Chief Executive Officer

25. Shri Sanjay Sharma

B. Sub-Committees Members (2024-25)

1. **Finance** – Shri Radhashyam Mahapatro (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, CEO-SCMS
2. **Standards** – Shri Akshaydeep Mathur (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, CEO-SCMS
3. **HR** - Shri Sanjay Shivnani (Chairman), Prof. Dheeraj Kumar, Shri T. Ravi Kumar, CEO-SCMS
4. **Industry Connect** - Shri R L Mohanty (Chairman), Shri Madhusudan Paliwal, Shri Rajani Kanta Dash, Shri Akshay Deep Mathur, CEO-SCMS

Active Affiliates (in alphabetical order)

Training Partners

1. AISECT (All India Society for Educational and Computer Technology), Bhopal, Madhya Pradesh
2. Bhushilp Mines & Minerals Pvt. Ltd., Nagpur, Maharashtra
3. CUATCREST Academy Private Limited, Burari, New Delhi
4. E2E Mining Solutions Pvt. Ltd., Bangalore, Karnataka
5. GHH India Mining & Tunnelling Equipment Pvt. Ltd., Noida, Uttar Pradesh
6. Indian Institute of Skill Development Pvt. Ltd (IISD), Gurgaon, Haryana
7. Indian Rare Earths Limited, Kollam, Kerala
8. Jan Kalyan Samiti Bikramganj, Patna, Bihar
9. Leela's Foundation for Education & Health Pvt. Ltd.
10. Mahendra Skills Training & Development Pvt. Ltd.
11. Mosaic Network (India) Pvt. Ltd., Indore, Madhya Pradesh
12. Nettur Technical Training Foundation (NTTF), Bangalore, Karnataka
13. PANTISS Foundation, Khoadha, Odisha
14. Satpuda Multipurpose Education Society, Bhandara, Maharashtra
15. Sekh Allauddin Memorial Trust, Puri, Odisha
16. Thriveni Earthmovers Pvt. Ltd., Keonjhar, Odisha
17. Valeur Fabtex Private Limited, New Delhi, Delhi
18. Vivekanand Polytechnic, Bhandara, Maharashtra

Assessment Agencies (in alphabetical order) duly approved by NCVET

1. Asset Author Pvt. Ltd., Noida, Uttar Pradesh
2. Brisk Mind Pvt. Ltd., Noida, Uttar Pradesh
3. Demorgia Consulting Services Pvt. Ltd., Noida Uttar Pradesh
4. India Skills Pvt. Ltd., New Delhi, Delhi
5. IRIS Corporate Solutions Pvt. Ltd, Gurgaon, Haryana
6. Kreonz ADS Private Limited
7. Navriti Technologies Pvt. Ltd.
8. Skill Mantra Edutech Consulting India Pvt. Ltd., Indore, Madhya Pradesh
9. SP Institute of Workforce Development (SPIWD), Noida, Uttar Pradesh
10. Trendsetters Skill Assessors Pvt. Ltd., Gurgaon, Haryana

Qualification Files(QF's) with SCMS

S.No.	Qualification Name	QP Codes	NSQF Level	Notional Hours
1	Mining Supervisor (Mineral Sands)	MIN/Q1805	5.5	540 Hours
2	Mining Mate/Sirdar	MIN/Q1204	5	600 Hours
3	Instrumentation Technician (Mineral Sands)	MIN/Q3302	4.5	480 Hours
4	Electrician (Mineral Sands)	MIN/Q3104	4.5	450 Hours
5	Dredge and Ore Processing Operator	MIN/Q1803	4	450 Hours
6	Mineral Processing Technician	MIN/Q1804	4	450 Hours
7	Rare Earths Extraction Plant Operator	MIN/Q1806	4	420 Hours
8	HEMM Mechanic	MIN/Q3202	4	450 Hours
9	Wire Saw Operator	MIN/Q1201	4	
10	Mine Electrician	MIN/Q3101	4	
11	Mine Mechanic/Fitter	MIN/Q3203	4	450 Hours; Additional 60 hours for Optional NOS
12	Mineral Processing Operator	MIN/Q4101	4	
13	Driver Special Utility Vehicle	MIN/Q1301	4	
14	Assistant-Mine Surveyor	MIN/Q1103	4	480 Hours; Additionally 60 Hours for Optional NOS
15	Bulldozer Operator	MIN/Q1401	4	
16	Dumper/Tipper Operator	MIN/Q1402	4	
17	Heavy Earth Moving Machinery (HEMM) Electrician	MIN/Q3102	4	
18	Jack Hammer Operator	MIN/Q1202	4	
19	Jumbo Drill Operator	MIN/Q1203	4	
20	Loader Operator (Mining)	MIN/Q1403	4	
21	Mine Roof Bolter	MIN/Q1601	4	
22	Pump Operator-Mining	MIN/Q3205	4	
23	Rig-Mounted Drill Operator	MIN/Q1205	4	
24	Ventilation Checker cum Fan Operator	MIN/Q1602	4	
25	Mine Welder	MIN/Q3201	4	510 Hours
26	Compressor Operator	MIN/Q3204	4	510 Hours; Additional 30 hours for Optional NOS
27	Loader Operator - Underground	MIN/Q1504	4	
28	Mine Shotfirer/Blaster	MIN/Q1302	4	
29	Winding Operator	MIN/Q1503	4	540 Hours
30	Coal Bed Methane (CBM) Extraction Operator	MIN/Q1605	3	
31	Mining Rescuer	MIN/Q1701	3	
32	Assistant-Open Cast Mines	MIN/Q1101	2	420 Hours
33	Assistant-Underground Mines	MIN/Q1102	2	
34	Kamgar (Mining)	MIN/Q0502	1	
35	Grader Machine Operator	MIN/Q1405	3	240 Hours; Additional 30 hours for Optional NOS
36	Mechanic -Fitter (Mineral Sands)	MIN/Q3211	3	210 Hours
Under Approval QFs				
37	Longwall Operator	MIN/Q1603	5	Under hold and same shall be Re-activated based on industry demand
38	Reclamation Supervisor	MIN/Q1703	5	
39	Bellman cum Banksman	MIN/Q1501	4	
40	Strata Monitoring Personnel	MIN/Q1704	4	
41	Surface Miner Operator	MIN/Q1404	4	
42	Track Layer Personnel	MIN/Q1502	4	
43	Gas Detector	MIN/Q1702	4	
44	Haulage Operator	MIN/Q1505	4	
45	Mechatronics Incharge	MIN/Q3301	4	
46	Mine Driller (Exploration)	MIN/Q0601	4	
47	Roof Support Personnel	MIN/Q1604	4	
48	Mine Machinist	MIN/Q3206	4	
49	Mine Sampler	MIN/Q0501	3	
50	Explosives Handler	MIN/Q1303	3	
51	Mine Foreman/ Overman	MIN/Q1207	6	
52	Low Profile Dump Truck (LPDT) Operator	MIN/Q1506	4	New QF submitted for approval to NCVET in April 2024, formal approval expected by June/Q2
53	Down The Hole/Long Hole (DTH/LH) Drill Operator	MIN/Q1206	4	
54	Slurry Pump Operator	MIN/Q3207	4	
List of Adopted QFs				
55	Backhoe Loader Operator	MIN/IES/Q0101	4	420 Hours (from Infrastructure Equipment SSC)
56	Excavator Operator	MIN/IES/Q0103	4	
57	Hydra Crane Operator	MIN/IES/Q0108	4	
58	Crawler Crane Operator	MIN/IES/Q0110	4	
59	Mechanic-Belt Conveyor	MIN/ISC/Q0904	3	420 Hours (from Iron and Steel SSC)

*  are customized Qualifications files primarily developed for Indian Rare Earths Limited (IREL)

Meet few Skill Champions



NAME: CHINTU KANDI
CANDIDATE ID: CAN_24806022
SCMS TC: THAKURPATNA, JAJPUR
SCMS TP: PANTISS GROUP
DISTRICT: SUKINDA, JAJPUR
STATE: ODISHA

My name is Chintu Kandi, and I come from a financially underprivileged background. Witnessing my father work tirelessly as a 'panipuri wala' throughout my childhood to make ends meet left a deep impression on me. Despite completing only my 12th grade, I always harbored a strong passion for technical fields.

Upon discovering the DMFT SCMS STT training program in Jajpur, I made the decision to enroll. Over the course of three months, I acquired numerous valuable skills. Upon completing the program, I secured a job at Jindal in Jajpur.

I initially began as an assistant electrician with a salary of ₹11,700. Now, I am employed as a machine operator. I am profoundly grateful to the organizers for their unwavering support and encouragement. Thanks to this program, I am now able to provide for my family, who are immensely proud of my achievements.

I firmly believe that more programs like this should be implemented in the future to assist individuals facing circumstances similar to mine.



NAME: TAPODHAN MOHANTA
CANDIDATE ID: CAN_253327108
SCMS TC: SUKINDA, JAJPUR
SCMS TP: PANTISS GROUP
DISTRICT: SUKINDA, JAJPUR
STATE: ODISHA

My name is Tapodhana Mohana. Following my completion of studies up to the 12th grade, I faced uncertainty in choosing a career path. It was then that I learned about the DMFT SCMS STT training program in Jajpur through acquaintances. This program proved to be a pivotal moment in my life. I enrolled and underwent three months of training, where I discovered my passion for working in the mines.

After successfully completing the training, I secured a position as an excavator operator at JINDAL in Jajpur, earning ₹18,500 per month. This job has not only allowed me to provide for my family but has also brought them great relief and happiness.

I am profoundly thankful to the organizers of this program for their invaluable help, support, and encouragement. I earnestly hope that more programs like this will be introduced in the future to benefit others in situations similar to mine.



NAME: KSHYIRODA MOHANTA
CANDIDATE ID: CAN_25345734
SCMS TC: MANGALPUR, SUKINDA
SCMS TP: PANTISS GROUP
DISTRICT: SUKINDA, JAJPUR
STATE: ODISHA

My name is Kshyiroda Mohanta. I finished my education up to the 10th grade and held a driving license, which I initially used for pick-and-drop jobs. However, my true aspiration was to drive heavy vehicles.

Upon hearing about the DMFT SCMS STT training program in Jajpur from acquaintances, I saw it as an opportunity to pursue my dream. I enrolled in the program and dedicated three months to training.

Following the completion of the training, I secured a position as a driver at JINDAL in Jajpur, earning ₹26,000 per month. This job not only allows me to support my family but also fulfills my lifelong dream. Their relief and happiness at my success mean everything to me.

I am sincerely thankful to the organizers of this program for their invaluable assistance, support, and encouragement. I fervently hope that more programs like this will be organized in the future to assist individuals in situations similar to mine.



NAME: MRUTYUNJAYA MOHAPATRA
CANDIDATE ID: CAN_24818727
SCMS TC: THAKURPATNA, JAJPUR
SCMS TP: PANTISS GROUP
DISTRICT: SUKINDA, JAJPUR
STATE: ODISHA

My name is Mrutyunjaya Mohapatra, and I come from a financially disadvantaged background. After completing my 10th grade, I faced a period of uncertainty and challenges in my life.

Fortunately, I discovered the DMFT SCMS STT training program in Jajpur, which sparked a ray of hope for me. Driven by my passion for welding, I enrolled in the program and spent three months acquiring new skills.

Upon finishing the training, I secured a position as a welder at JINDAL in Jajpur, starting with a salary of ₹11,500. Thanks to the skills I gained, my income increased to ₹15,000 within nine months.

I am immensely thankful to the organizers of this program for their unwavering support, guidance, and encouragement. With this job, I am now able to support my family, who greatly appreciate my achievements. I strongly believe that programs like this should continue in the future to assist individuals facing challenges similar to mine.

संक्षेपक प्रशिक्षण योजना के लिए एमओयू

A photograph of two men sitting at a table. The man on the left is wearing a light-colored shirt and is holding a large white document or poster. The man on the right is wearing a red and white checkered shirt. They appear to be in a meeting or presentation setting.

एक कने के समान्य के अनुसार है। श्री पीछन के अध्यक्ष के अनुसार विकास और उद्योगिकी मंत्रालय भारत सरकार के निर्देशों के लिए मंत्रालय की योजना की स्वीकृत किया है। इस प्रतिष्ठान के लिए ५ लाख टुनी में मुद्राओं की प्रतिष्ठान किया जायेगा। जिसमें महान प्रतिक्रियात्मक, धान मिटर, एचएचएमएम मेथिलिक, महान मेसजर शामिल हैं। सभी चार स्तंभों के प्रतिष्ठान के लिए महान की

सभसे आदरकमला को सम्मानित जा
इसके लिए १०वीं पंक्ति योग्यता
गई है। सम्पूर्ण अधिवर्षिकी को
आयोजना कार्यक्रमों में योग्यता दिया
अनुयाय अर्थात् भी बताया जा
योग्यता है कि इसके लिए
अधिवर्षिकी को आयोजना योग्य
गये हैं। जारी अधिवर्षिकी देने वाली
के दोषों भी बताया गये हैं। संभाव
कि एक साल के अंतर अधिवर्षिकी
सूचक कर दिया जायेगा।

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बेरोजगार चालकों को सीसीएल द्वारा लोडर प्रशिक्षण देकर दिया जाएगा रोजगार

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किता जगना बहुत ही अच्छा और सरावनीय कदम है। दूसरी प्रथागत सोच के लोगों को किसी ही क्षेत्र या शास्त्र में किसी समाजक अथवा जीविकदोषाचार में समुचित ज्ञान से कार्य करने में आवश्यक के दौरान कार्यक्रम के निर्दिष्टता	जीवन प्रशिक्षण और ज्ञान निर्माण कार्य हुए समुदाय निर्दिष्टता और समाज देना और समुदाय लोककला मार्गकों से 'मूल्य' दूसरी लोगों को सामाजिक रोजगार सुविधा होती है समाजों में पारस्परिक कार्य को हाथी भरते हुए करा कि सब लोगों
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जिए यह अधिकांश वनक्षेत्र
वर्धित होना। परकार के
के जहाँ में जलधारा ने
बताया कि यह क्षेत्र के
जिए सुवर्ण जलधारा के।
निकले जल अधिकांश
जलधारा के जहाँ भी जलधारा
जलधारा के जहाँ भी जलधारा
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जलधारा के जहाँ भी जलधारा

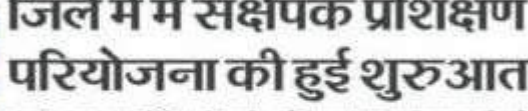
प्रतिक्षण विद्या आधुनिक ।
 श्रीर आर्यो यो यत् प्रतिक्षण
 ज्ञाती भवेत् । सती ज्ञानमुक्त
 द्वारा प्रतिक्षण विद्या न भवे
 योगी नो जीव योगी विद्या
 भूत देव तान विद्याय विद्या
 भवेत् । योही भव ज्ञानमवल
 पयत्प्रतिकारी विमर्शना
 सन्धी राज्ञः ।
 प्रतिक्षण पयत्प्रतिकारी ज्ञान

डॉ० सुभाष, अध्यक्ष
 विकास मन्त्रालय
 विभाग सुभाष
 संसदमन्त्रालय की परीक्षा
 सुभाष पुणे, बीपीएल
 वादीय असाधारण
 आचार्य श्री श्रीमान्
 मन्त्रालय एवं कर्मी श्री
 अधिकांश असाधारण पद
 असाधारण मन्त्रालय

हि हिन्दुस्तान ✕



business. "I think it's a great idea," says a senior manager at a major energy company. "The energy industry is a very competitive one, and it's important to have a strong presence in the market. This is a great way to do that." The company is currently looking for a senior manager to lead the energy division. The ideal candidate will have a strong background in the energy industry and a proven track record of success. The company is a leading provider of energy services and is looking for a senior manager to lead the energy division. The ideal candidate will have a strong background in the energy industry and a proven track record of success. The company is a leading provider of energy services and is looking for a senior manager to lead the energy division. The ideal candidate will have a strong background in the energy industry and a proven track record of success.

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हजारीबाग, जमशेदपुर प्रान्तनिधि। नई दिल्ली के विधान परिषद के सदस्य हजारीबाग (एससीएसए) और जमशेदपुर (एससीएसए) के जिला सचिव जमशेदपुर (एससीएसए) के साथ एक नई प्रशिक्षण परीक्षा की शुरूआत के साथ 17 जनवरी 2024 को एक संयुक्त समझौते का हस्ताक्षर किया गया।

राज्यीय भाग आरंभ के 390 उम्मीदवारों जिन्हें परीक्षा जमा प्रभावित स्थिति भी कहा जाता है के कौशल की बढ़ावा देने के लिए एक संश्लेषक प्रशिक्षण परियोजना की शुरुआत की गई। इसमें

नैसी सहाय विष्टी कॉमिशनर कम शेवरमै
इष्टिमएकटी डजारीबाग और सोजय शम
ने 17 जनवरी 2024 को किया।

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Skill Council for Mining Sector

Chairmen - Past and Present

- | | |
|--|------------------|
| 1. Mr. H.M. Nerurkar (Tata Steel Ltd.) | 2013 - 2017 |
| 2. Mr. Sunil Duggal (Hindustan Zinc Ltd.) | 2017 - 2018 |
| 3. Dr. N.K. Nanda (NMDC Ltd.) | 2018 - 2019 |
| 4. Mr. P.K. Satpathy (NMDC Ltd.) | 2019 - 2021 |
| 5. Mr. Arvind Singhal (Wolkem India Ltd.) | 2021 - 2022 |
| 6. Mr. Pankaj Kumar Satija (Tata Steel Ltd.) | 2022 - Till Date |

Conveners – Past and Present

- | | |
|----------------------------|------------------|
| 1. Mr. R.K Sharma (FIMI) | 2013 - 2021 |
| 2. Mr. Pramod Tyagi (FIMI) | 2021 - Till Date |

Chief Executive Officers – Past and Present

- | | |
|-----------------------------|----------------|
| 1. Mr. L.P. Sonkar | 2013-2015 |
| 2. Mr. A.K. Bhandari | 2015-2017 |
| 3. Mr. Ravindra Singh (COO) | 2017-2020 |
| 4. Mr. Sanjay Sharma | 2020-Till Date |

SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

FIMI HOUSE, B-311, Okhla Industrial Area, Phase-1, New Delhi - 110020

Tel: 011-43520828 ; Fax: 011-45643254

Email : scms@skillems.in; Website : www.skillems.in

